

**Windham NRC
Board of Supervisors Meeting
January 8, 2025
Board Packet
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Windham County Natural Resources Conservation District

Supervisor Meeting

6:30 PM, Wednesday, January 8, 2025

USDA Service Center, 28 Vernon Street Suite 332, Brattleboro, VT 05301

<https://us02web.zoom.us/j/87968275226>

Agenda

Land Acknowledgement

We respectfully acknowledge the traditional, ancestral, unceded territory of the Abenaki People, who have stewarded this land throughout the generations.

Review Agenda for Additions or Changes 6:30

New Business

1. NRCS Updates
2. FY25 Q2 Quarterly Financial Reports
3. Southeast Supervisory Union Annual Meeting Planning

On-Going Items

1. VACD Update
2. DEI Self-Assessment Session
3. Director's Report

Secretary's Report

Approve minutes from November 6, 2024

Approve minutes from December 11, 2024

Review Upcoming Supervisor Meeting Dates:

Next meeting: February 5, 2025

Other Business

4. Executive Session: Annual Performance Review for Conservation Specialist

Future Agenda Items

Windham NRCDFY25 Budget - to Actual	FY 25 Budgeted Amount	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual FY25 Total	
INCOME	FY 2024 Amount						Notes
Membership						\$0.00	
Donations		\$189.53	\$845.72			\$1,035.25	
Rental Programs						\$0.00	
Stream Table Rental	\$250.00	\$75.00				\$75.00	
Skidder Bridge Rental						\$0.00	
Sales						\$0.00	
Plant and Trout Sales	\$42,000.00		\$3,734.21			\$3,734.21	
Workshops						\$0.00	
Grants:						\$0.00	
Vermont Natural Resources Conservation Council (NRCC):						\$0.00	
NRCC Basin Planning	\$28,330.00		\$7,082.37			\$7,082.37	
NRCC Ag-CWIP	\$98,755.60	\$49,378.00				\$49,378.00	
NRCC Trees for Streams	\$0.00					\$0.00	
NRCC: Core Services Agreement	\$35,500.00	\$20,000.00	\$15,500.00			\$35,500.00	
District Manager Representative	\$11,050.00	\$1,922.26	\$4,131.95			\$6,054.21	
Project Development						\$0.00	
LISFF Microwetlands Planning and Prioritization						\$0.00	
Grant in aid: Greeter and Water Chestnut Survey and Removal:						\$0.00	
DEC Grant in Aid: AIS & Greeter	\$68,051.00	\$27,220.40	\$21,910.41			\$49,130.81	
GRHydro: Greeter Program	\$5,000.00					\$0.00	
Lake Raponda Environmental Fund	\$5,000.00	\$2,500.00				\$2,500.00	
Town of Wilmington: Greeter Program	\$3,500.00	\$3,500.00				\$3,500.00	
Ames Hill Marlboro Community Center	\$4,000.00	\$2,000.00				\$2,000.00	
Town of Marlboro: South Pond Greeter Program			\$1,000.00			\$1,000.00	
Marlboro Parks Association	\$1,000.00	\$1,000.00				\$1,000.00	
Design and Implementation Block Grant:						\$0.00	
Ellis Brook Implementation	\$0.00					\$0.00	
Brattleboro Farmers Market Rain Gardens Preliminary Design			\$1,300.00			\$1,300.00	
Dummerston Covered Bridge Access Gully Erosion Final Design						\$0.00	
Dummerston Covered Bridge Access Gully Erosion Implementation		\$16,286.15	\$5,212.95			\$21,499.10	
Jacksonville Berm Removal Preliminary Design			\$14,862.49			\$14,862.49	
Lake Raponda Shoreline Erosion Preliminary Design	\$17,150.00		\$16,852.48			\$16,852.48	
Vermont Community Foundation	\$16,667.00	\$13,500.00				\$13,500.00	
American Farmland Trust RCPP Project	\$30,000.00	\$4,253.98	\$12,743.47			\$16,997.45	
National Fish and Wildlife Foundation: LISFF Watershed Planning Project	\$130,000.00	\$16,751.92				\$16,751.92	
USFWS: Japanese Stilt-grass Early Detection and Rapid Response Project	\$48,950.00	\$3,693.82				\$3,693.82	
Vermont Fish and Wildlife: Watershed Grant	\$4,500.00					\$0.00	
VACD: Locally-Led Conservation	\$5,000.00		\$1,000.00			\$1,000.00	
CSP Assist						\$0.00	
Soil Health Training Series						\$0.00	
NACD Technical Assistance, Outreach and Education Grant	\$45,287.50		\$12,500.00			\$12,500.00	
Vermont Arts Council: Animating Infrastructure Grant						\$0.00	
Watersheds United Vermont: Workforce Capacity Development Grant	\$27,338.40	\$27,338.40				\$27,338.40	
Bank Interest	\$20.00	\$7.54	\$9.92			\$17.46	
Total Income	\$627,349.50	\$189,617.00	\$118,685.97			\$308,302.97	
EXPENSES						\$0.00	
Administration						\$0.00	
Liability and Auto Insurance	\$3,700.00	\$654.00	\$1,285.64			\$1,939.64	
Other Insurance						\$0.00	
Board Expenses	\$3,000.00					\$0.00	
Advertising and Website	\$4,200.00	\$535.50	\$579.37			\$1,114.87	
Dues and Subscriptions	\$3,775.00	\$1,925.00				\$1,925.00	
Donations and Scholarships						\$0.00	
Rent						\$0.00	
Utilities						\$0.00	
Registration and Meeting Expense	\$3,600.00	\$2,636.87	\$1,329.92			\$3,966.79	
Lab Fees	\$100.00					\$0.00	
Miscellaneous						\$0.00	
Cost of Goods Sold	\$32,000.00	\$1,120.00	\$35.56			\$1,155.56	
Computer Supplies and Software	\$4,000.00	\$1,273.26	\$1,253.90			\$2,527.16	
Other Administration		\$25.00	\$1,983.14			\$2,008.14	
Membership						\$0.00	
Personnel						\$0.00	
Salaries and Wages	\$294,610.27	\$77,034.12	\$59,109.84			\$136,143.96	
Healthcare	\$45,458.05	\$7,829.83	\$11,821.94			\$19,651.77	
Retirement	\$1,500.00	\$750.00				\$750.00	
Fringe Benefits	\$6,540.00	\$2,454.51	\$2,013.43			\$4,467.94	
FICA	\$23,833.97	\$6,492.10	\$5,248.23			\$11,740.33	
Unemployment and Workers Compensation	\$7,500.00	\$1,504.54	\$1,140.15			\$2,644.69	
Other Personnel		\$497.41	\$385.89			\$883.30	
Mileage/Travel	\$12,200.00	\$2,002.42	\$3,171.12			\$5,173.54	
Contractual						\$0.00	
Consulting/Engineering	\$14,141.00	\$11,304.07	\$21,728.38			\$33,032.45	
Construction	\$0.00	\$12,550.00				\$12,550.00	
Bookkeeping	\$2,000.00					\$0.00	
Cash Match for Americorps Position	\$9,600.00					\$0.00	
Other Contractual	\$112,883.64	\$18,490.00				\$18,490.00	
Supplies						\$0.00	

Office Supplies	\$5,200.00	\$42.79	\$455.65		\$498.44
Project Materials	\$12,632.80	\$3,984.34			\$3,984.34
Postage	\$600.00	\$126.00	\$219.00		\$345.00
Equipment	\$9,500.00				\$0.00
Other Supplies	\$1,500.00		\$742.91		\$742.91
Contribute to savings	\$13,274.77				\$0.00
Total Expenses	\$627,349.50	\$153,231.76	\$112,504.07		\$265,735.83
Net	\$0.00	\$36,385.24	\$6,181.90		\$42,567.14

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Accrual Basis

Windham County NRCB
Profit & Loss by Class
 October through December 2024

	Unrestricted Funds	Administration	Education Programs
Income			
Bank Interest	9.92	0.00	0.00
Donations	745.72	0.00	0.00
Grants	0.00	19,631.95	0.00
Sales Income			
Tree Seed Sales	37.58	0.00	3,696.63
Total Sales Income	37.58	0.00	3,696.63
Total Income	793.22	19,631.95	3,696.63
Gross Profit	793.22	19,631.95	3,696.63
Expense			
Administration/Other			
Advertising and Website			
Advertising	0.00	183.89	0.00
Website	0.00	199.98	0.00
Advertising and Website - Other	0.00	195.50	0.00
Total Advertising and Website	0.00	579.37	0.00
Board Expenses			
Meeting Expenses	838.68	439.07	0.00
Total Board Expenses	838.68	439.07	0.00
Computer Supplies & Software	0.00	235.78	0.00
Cost of Goods Sold			
Sales Expenses			
Purchases for Sales Programs			
Postage	0.00	0.00	0.00
Total Purchases for Sales Programs	0.00	0.00	0.00
Total Sales Expenses	0.00	0.00	0.00
Total Cost of Goods Sold	0.00	0.00	0.00
Liability and Auto Insurance	0.00	1,285.64	0.00
Logo and Promotional Materials	1,529.36	302.78	0.00
Printing & Reproduction	0.00	151.00	0.00
Total Administration/Other	2,368.04	2,993.64	0.00

**Windham County NRC
Profit & Loss by Class
October through December 2024**

	Unrestricted Funds	Administration	Education Programs
Contractual			
Consulting/Engineering	0.00	0.00	0.00
Total Contractual	0.00	0.00	0.00
District Supplies			
Office Supplies	-122.82	578.47	0.00
Postage	0.00	73.00	0.00
Project Materials			
Producer Stipend	0.00	100.00	0.00
Project Materials - Other	0.00	95.08	0.00
Total Project Materials	0.00	195.08	0.00
Total District Supplies	-122.82	846.55	0.00
Personnel			
FICA/Medicare	0.00	2,379.52	57.80
Fringe Benefits			
Staff Professional Development	0.00	2,013.43	0.00
Total Fringe Benefits	0.00	2,013.43	0.00
Health Insurance			
Cash-in-lieu of Health Ins	0.00	9,494.34	0.00
Health Insurance Premiums	0.00	2,327.60	0.00
Total Health Insurance	0.00	11,821.94	0.00
Mileage	0.00	1,612.62	180.77
Payroll Expenses	0.00	134.90	3.33
Salaries and Wages	0.00	21,609.92	755.43
Unemployment and Workers Comp			
State Unemployment Insurance	0.00	4.22	0.00
Workers Comp	0.00	1,093.60	0.00
Total Unemployment and Workers Comp	0.00	1,097.82	0.00
Total Personnel	0.00	40,670.15	997.33
Total Expense	2,245.22	44,510.34	997.33
Net Income	-1,452.00	-24,878.39	2,699.30

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01/07/25

Accrual Basis

Windham County NRC
Profit & Loss by Class
 October through December 2024

	Stormwater Remediation	NR Conservation and Restoration	Ag Programs
Income			
Bank Interest	0.00	0.00	0.00
Donations	0.00	100.00	0.00
Grants	23,365.43	44,855.27	26,243.47
Sales Income			
Tree Seed Sales	0.00	0.00	0.00
Total Sales Income	0.00	0.00	0.00
Total Income	23,365.43	44,955.27	26,243.47
Gross Profit	23,365.43	44,955.27	26,243.47
Expense			
Administration/Other			
Advertising and Website			
Advertising	0.00	0.00	0.00
Website	0.00	0.00	0.00
Advertising and Website - Other	0.00	0.00	0.00
Total Advertising and Website	0.00	0.00	0.00
Board Expenses			
Meeting Expenses	0.00	0.00	52.17
Total Board Expenses	0.00	0.00	52.17
Computer Supplies & Software	0.00	0.00	1,018.12
Cost of Goods Sold			
Sales Expenses			
Purchases for Sales Programs			
Postage	0.00	0.00	35.56
Total Purchases for Sales Programs	0.00	0.00	35.56
Total Sales Expenses	0.00	0.00	35.56
Total Cost of Goods Sold	0.00	0.00	35.56
Liability and Auto Insurance	0.00	0.00	0.00
Logo and Promotional Materials	0.00	0.00	0.00
Printing & Reproduction	0.00	0.00	0.00
Total Administration/Other	0.00	0.00	1,105.85

Windham County NRCB
Profit & Loss by Class
October through December 2024

	Stormwater Remediation	NR Conservation and Restoration	Ag Programs
Contractual			
Consulting/Engineering	11,329.18	10,399.20	0.00
Total Contractual	11,329.18	10,399.20	0.00
District Supplies			
Office Supplies	0.00	0.00	0.00
Postage	0.00	146.00	0.00
Project Materials			
Producer Stipend	0.00	0.00	0.00
Project Materials - Other	0.00	534.60	13.23
Total Project Materials	0.00	534.60	13.23
Total District Supplies	0.00	680.60	13.23
Personnel			
FICA/Medicare	65.82	805.59	1,939.50
Fringe Benefits			
Staff Professional Development	0.00	0.00	0.00
Total Fringe Benefits	0.00	0.00	0.00
Health Insurance			
Cash-in-lieu of Health Ins	0.00	0.00	0.00
Health Insurance Premiums	0.00	0.00	0.00
Total Health Insurance	0.00	0.00	0.00
Mileage	10.45	370.45	996.83
Payroll Expenses	3.79	46.35	111.47
Salaries and Wages	860.29	10,530.71	25,353.49
Unemployment and Workers Comp			
State Unemployment Insurance	0.00	1.10	41.23
Workers Comp	0.00	0.00	0.00
Total Unemployment and Workers Comp	0.00	1.10	41.23
Total Personnel	940.35	11,754.20	28,442.52
Total Expense	12,269.53	22,834.00	29,561.60
Net Income	11,095.90	22,121.27	-3,318.13

**Windham County NRCB
Profit & Loss by Class
October through December 2024**

	Unclassified	TOTAL
Income		
Bank Interest	0.00	9.92
Donations	0.00	845.72
Grants	0.00	114,096.12
Sales Income		
Tree Seed Sales	0.00	3,734.21
Total Sales Income	0.00	3,734.21
Total Income	0.00	118,685.97
Gross Profit	0.00	118,685.97
Expense		
Administration/Other		
Advertising and Website		
Advertising	0.00	183.89
Website	0.00	199.98
Advertising and Website - Other	0.00	195.50
Total Advertising and Website	0.00	579.37
Board Expenses		
Meeting Expenses	0.00	1,329.92
Total Board Expenses	0.00	1,329.92
Computer Supplies & Software	0.00	1,253.90
Cost of Goods Sold		
Sales Expenses		
Purchases for Sales Programs		
Postage	0.00	35.56
Total Purchases for Sales Programs	0.00	35.56
Total Sales Expenses	0.00	35.56
Total Cost of Goods Sold	0.00	35.56
Liability and Auto Insurance	0.00	1,285.64
Logo and Promotional Materials	0.00	1,832.14
Printing & Reproduction	0.00	151.00
Total Administration/Other	0.00	6,467.53

Windham County NRCB
Profit & Loss by Class
October through December 2024

	Unclassified	TOTAL
Contractual		
Consulting/Engineering	0.00	21,728.38
Total Contractual	0.00	21,728.38
District Supplies		
Office Supplies	0.00	455.65
Postage	0.00	219.00
Project Materials		
Producer Stipend	0.00	100.00
Project Materials - Other	0.00	642.91
Total Project Materials	0.00	742.91
Total District Supplies	0.00	1,417.56
Personnel		
FICA/Medicare	0.00	5,248.23
Fringe Benefits		
Staff Professional Development	0.00	2,013.43
Total Fringe Benefits	0.00	2,013.43
Health Insurance		
Cash-in-lieu of Health Ins	0.00	9,494.34
Health Insurance Premiums	0.00	2,327.60
Total Health Insurance	0.00	11,821.94
Mileage	0.00	3,171.12
Payroll Expenses	86.05	385.89
Salaries and Wages	0.00	59,109.84
Unemployment and Workers Comp		
State Unemployment Insurance	0.00	46.55
Workers Comp	0.00	1,093.60
Total Unemployment and Workers Comp	0.00	1,140.15
Total Personnel	86.05	82,890.60
Total Expense	86.05	112,504.07
Net Income	-86.05	6,181.90

Windham County NRC D
Balance Sheet
 As of December 31, 2024

	Dec 31, 24
ASSETS	
Current Assets	
Checking/Savings	
WCD Brat S & L	33,081.70
Total Checking/Savings	33,081.70
Accounts Receivable	
Accounts Receivable	98,280.20
Total Accounts Receivable	98,280.20
Total Current Assets	131,361.90
TOTAL ASSETS	131,361.90
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	37,359.00
Total Accounts Payable	37,359.00
Other Current Liabilities	
Payroll Liabilities	
FUTA	92.95
VT Department of Labor	-171.68
VT Dept of Taxes Withholding	520.33
Payroll Liabilities - Other	-341.49
Total Payroll Liabilities	100.11
Total Other Current Liabilities	100.11
Total Current Liabilities	37,459.11
Total Liabilities	37,459.11
Equity	
Pr Yr Cumulative Net Assets	51,335.65
Net Income	42,567.14
Total Equity	93,902.79
TOTAL LIABILITIES & EQUITY	131,361.90

Windham County NRC Balance Sheet Detail As of December 31, 2024

Type	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
ASSETS									117,390.26
Current Assets									117,390.26
Checking/Savings									55,644.16
WCD Brat S & L									55,644.16
Bill Pmt -Check	10/01/2024	4058	Cory Ross			X	Accounts Pa...	-586.54	55,057.62
Bill Pmt -Check	10/01/2024	4059	Hartgen Archeolo...			X	Accounts Pa...	-1,000.00	54,057.62
Bill Pmt -Check	10/01/2024	4060	Bear Creek Envir...			X	Accounts Pa...	-1,610.00	52,447.62
Liability Check	10/02/2024		QuickBooks Payr...	Created by ...		X	-SPLIT-	-4,562.30	47,885.32
Bill Pmt -Check	10/02/2024	4061	Vermont State Un...			X	Accounts Pa...	-1,125.00	46,760.32
Deposit	10/02/2024			Interest	Unrestri...	X	Bank Interest	2.86	46,763.18
Paycheck	10/03/2024	DD11...	Heather A Blunk	Direct Deposit		X	-SPLIT-	0.00	46,763.18
Paycheck	10/03/2024	4057	Cory D Ross			X	-SPLIT-	-2,376.88	44,386.30
Paycheck	10/03/2024	DD11...	Isabel Bowman	Direct Deposit		X	-SPLIT-	0.00	44,386.30
Liability Check	10/03/2024		QuickBooks Payr...	Created by ...		X	-SPLIT-	-597.97	43,788.33
Bill Pmt -Check	10/03/2024	ACH	Go Daddy			X	Accounts Pa...	-77.32	43,711.01
Bill Pmt -Check	10/03/2024	4062	Heather Blunk			X	Accounts Pa...	-12.99	43,698.02
Payment	10/03/2024	1488	Green Mountai...			X	Accounts Re...	100.00	43,798.02
Payment	10/03/2024	606	Denise Burchsted			X	Accounts Re...	75.00	43,873.02
Payment	10/03/2024	0804	Watersheds Unite...			X	Accounts Re...	27,338.40	71,211.42
Payment	10/03/2024	NFWF	Long Island Soun...			X	Accounts Re...	5,121.01	76,332.43
Paycheck	10/04/2024	DD11...	Maelenn E Masson	Direct Deposit		X	-SPLIT-	0.00	76,332.43
Liability Check	10/04/2024	ACH	EFTPS	03-0271857		X	-SPLIT-	-6,871.94	69,460.49
Liability Check	10/04/2024	ACH	VT Department of...	WHT10068...		X	-SPLIT-	-2,978.57	66,481.92
Liability Check	10/08/2024	ACH	VT Dept. of Labor	095 1021		X	VT Departme...	-151.54	66,330.38
Bill Pmt -Check	10/09/2024	4063	Isabel Bowman y			X	Accounts Pa...	-124.78	66,205.60
Payment	10/11/2024	NAT...	NRCC			X	Accounts Re...	10,000.00	76,205.60
Payment	10/11/2024	NAT...	NRCC			X	Accounts Re...	5,724.22	81,929.82
Payment	10/11/2024	DIRE...	American Farmla...			X	Accounts Re...	2,671.21	84,601.03
Payment	10/15/2024	po_1...	Stripe			X	Accounts Re...	71.66	84,672.69
Liability Check	10/16/2024		QuickBooks Payr...	Created by ...		X	-SPLIT-	-4,993.92	79,678.77
Liability Check	10/16/2024		QuickBooks Payr...	Created by ...		X	-SPLIT-	-1,650.49	78,028.28
Paycheck	10/17/2024	4064	Cory D Ross			X	-SPLIT-	-2,431.02	75,597.26
Paycheck	10/17/2024	DD11...	Heather A Blunk	Direct Deposit		X	-SPLIT-	0.00	75,597.26
Paycheck	10/17/2024	DD11...	Isabel Bowman	Direct Deposit		X	-SPLIT-	0.00	75,597.26
Paycheck	10/17/2024	DD11...	Maelenn E Masson	Direct Deposit		X	-SPLIT-	0.00	75,597.26
Payment	10/21/2024	po_1...	Stripe			X	Accounts Re...	51.95	75,649.21
Bill Pmt -Check	10/21/2024	4065	Heather Blunk			X	Accounts Pa...	-12.99	75,636.22
Bill Pmt -Check	10/21/2024	4066	SmartSign			X	Accounts Pa...	-504.90	75,131.32
Bill Pmt -Check	10/22/2024	4067	Garrett Manchester			X	Accounts Pa...	-90.31	75,041.01
Payment	10/28/2024	po_1...	Stripe			X	Accounts Re...	29.85	75,070.86
Liability Check	10/29/2024	ACH	MVP Insurance	432868		X	Payroll Liabili...	-720.03	74,350.83
Paycheck	10/31/2024	4068	Cory D Ross			X	-SPLIT-	-2,186.46	72,164.37
Paycheck	10/31/2024	DD11...	Heather A Blunk	Direct Deposit		X	-SPLIT-	0.00	72,164.37
Paycheck	10/31/2024	DD12...	Isabel Bowman	Direct Deposit		X	-SPLIT-	0.00	72,164.37
Paycheck	10/31/2024	DD12...	Maelenn E Masson	Direct Deposit		X	-SPLIT-	0.00	72,164.37
Liability Check	10/31/2024		QuickBooks Payr...	Created by ...		X	-SPLIT-	-5,807.77	66,356.60
Deposit	10/31/2024			Interest	Unrestri...	X	Bank Interest	3.25	66,359.85
Bill Pmt -Check	11/01/2024	4069	Garrett Manchester			X	Accounts Pa...	-111.92	66,247.93
Bill Pmt -Check	11/01/2024	4070	DuBois & King Inc.			X	Accounts Pa...	-2,811.82	63,436.11

Windham County NRCB Balance Sheet Detail As of December 31, 2024

Type	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
Payment	11/05/2024	CTX I...	American Farmla...			X	Accounts Re...	2,108.89	65,545.00
Liability Check	11/09/2024	EFTPS	EFTPS	03-0271857		X	-SPLIT-	-6,964.92	58,580.08
Bill Pmt -Check	11/09/2024	DEBIT	Staples y			X	Accounts Pa...	-73.81	58,506.27
Bill Pmt -Check	11/09/2024	DEBIT	Vista Print			X	Accounts Pa...	-1,529.36	56,976.91
Bill Pmt -Check	11/09/2024	ACH	Go Daddy			X	Accounts Pa...	-199.98	56,776.93
Bill Pmt -Check	11/12/2024	DEBIT	The Porch Too			X	Accounts Pa...	-838.68	55,938.25
Payment	11/12/2024	po_1...	Stripe			X	Accounts Re...	333.22	56,271.47
Bill Pmt -Check	11/12/2024	4072	Mae Masson			X	Accounts Pa...	-9.53	56,261.94
Bill Pmt -Check	11/12/2024	4073	Cory Ross			X	Accounts Pa...	-128.38	56,133.56
Bill Pmt -Check	11/12/2024	DEBIT	Punkcase			X	Accounts Pa...	-41.97	56,091.59
Liability Check	11/13/2024		QuickBooks Payr...	Created by ...		X	-SPLIT-	-5,854.09	50,237.50
Payment	11/13/2024	c#8346	Vista Print Refund			X	Accounts Re...	122.82	50,360.32
Paycheck	11/14/2024	4071	Cory D Ross			X	-SPLIT-	-2,299.43	48,060.89
Paycheck	11/14/2024	DD12...	Heather A Blunk	Direct Deposit		X	-SPLIT-	0.00	48,060.89
Paycheck	11/14/2024	DD12...	Isabel Bowman	Direct Deposit		X	-SPLIT-	0.00	48,060.89
Paycheck	11/14/2024	DD12...	Maelenn E Masson	Direct Deposit		X	-SPLIT-	0.00	48,060.89
Bill Pmt -Check	11/15/2024	4074	Daniel Hales			X	Accounts Pa...	-100.00	47,960.89
Bill Pmt -Check	11/15/2024	4075	Lotus Graphics y			X	Accounts Pa...	-151.00	47,809.89
Bill Pmt -Check	11/20/2024	DEBIT	Lake Morey Resort			X	Accounts Pa...	-195.11	47,614.78
Bill Pmt -Check	11/21/2024	DEBIT	Retreat Farm			X	Accounts Pa...	-280.00	47,334.78
Bill Pmt -Check	11/21/2024	DEBIT	Google One			X	Accounts Pa...	-2.13	47,332.65
Bill Pmt -Check	11/22/2024	DEBIT	Coller Industries inc			X	Accounts Pa...	-194.15	47,138.50
Bill Pmt -Check	11/22/2024	DEBIT	Vista Print			X	Accounts Pa...	-302.78	46,835.72
Bill Pmt -Check	11/25/2024	4077	Cory Ross			X	Accounts Pa...	-121.32	46,714.40
Liability Check	11/25/2024	ACH	MVP Insurance	432868		X	Payroll Liabili...	-720.03	45,994.37
Liability Check	11/25/2024	ACH	EFTPS	03-0271857		X	-SPLIT-	-2,431.94	43,562.43
Payment	11/25/2024	po_1...	Stripe			X	Accounts Re...	29.04	43,591.47
Liability Check	11/26/2024		QuickBooks Payr...	Created by ...		X	-SPLIT-	-4,387.82	39,203.65
Liability Check	11/26/2024		QuickBooks Payr...	Created by ...		X	-SPLIT-	-1,570.38	37,633.27
Payment	11/26/2024	c#8346	Vista Print Refund			X	Accounts Re...	37.58	37,670.85
Paycheck	11/27/2024	4076	Cory D Ross			X	-SPLIT-	-2,439.80	35,231.05
Paycheck	11/27/2024	DD12...	Heather A Blunk	Direct Deposit		X	-SPLIT-	0.00	35,231.05
Paycheck	11/27/2024	DD12...	Isabel Bowman	Direct Deposit		X	-SPLIT-	0.00	35,231.05
Paycheck	11/27/2024	DD12...	Maelenn E Masson	Direct Deposit		X	-SPLIT-	0.00	35,231.05
Deposit	11/30/2024			Interest	Unrestr...	X	Bank Interest	2.30	35,233.35
Payment	12/02/2024	1225	Mount Ascutney ...			X	Accounts Re...	3,396.58	38,629.93
Payment	12/02/2024	Cash	Annual Gathering ...			X	Accounts Re...	140.00	38,769.93
Payment	12/02/2024	Multi...	Annual Gathering ...			X	Accounts Re...	90.00	38,859.93
Bill Pmt -Check	12/02/2024	4078	New England Ne...			X	Accounts Pa...	-134.20	38,725.73
Bill Pmt -Check	12/02/2024	4079	Heather Blunk			X	Accounts Pa...	-19.30	38,706.43
Bill Pmt -Check	12/02/2024	4080	Mae Masson			X	Accounts Pa...	-21.59	38,684.84
Liability Check	12/02/2024	ACH	EFTPS	03-0271857		X	-SPLIT-	-2,431.94	36,252.90
Bill Pmt -Check	12/02/2024	DEBIT	Meta			X	Accounts Pa...	-49.69	36,203.21
Bill Pmt -Check	12/03/2024	4081	Isabel Bowman y			X	Accounts Pa...	-81.12	36,122.09
Bill Pmt -Check	12/03/2024	4082	Garrett Manchester			X	Accounts Pa...	-72.80	36,049.29
Liability Check	12/11/2024		QuickBooks Payr...	Created by ...		X	-SPLIT-	-5,875.32	30,173.97
Paycheck	12/12/2024	4083	Cory D Ross			X	-SPLIT-	-2,142.24	28,031.73
Paycheck	12/12/2024	DD12...	Heather A Blunk	Direct Deposit		X	-SPLIT-	0.00	28,031.73
Paycheck	12/12/2024	DD12...	Isabel Bowman	Direct Deposit		X	-SPLIT-	0.00	28,031.73

Windham County NRCB Balance Sheet Detail As of December 31, 2024

Type	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
Paycheck	12/12/2024	DD12...	Maelenn E Masson	Direct Deposit		X	-SPLIT-	0.00	28,031.73
Payment	12/16/2024	po_1...	Stripe			X	Accounts Re...	2,427.39	30,459.12
Bill Pmt -Check	12/16/2024	4084	Heather Blunk			X	Accounts Pa...	-245.06	30,214.06
Liability Check	12/16/2024	ACH	EFTPS	03-0271857		X	-SPLIT-	-2,431.96	27,782.10
Payment	12/19/2024	DIRE...	American Farmla...			X	Accounts Re...	3,374.79	31,156.89
Payment	12/19/2024	1080	The Town of Marl...			X	Accounts Re...	1,000.00	32,156.89
Payment	12/19/2024	321	Plant Sale Incom...			X	Accounts Re...	65.00	32,221.89
Bill Pmt -Check	12/19/2024	4085	VLCT_PACIF			X	Accounts Pa...	-2,379.24	29,842.65
Bill Pmt -Check	12/20/2024	DEBIT	AT&T			X	Accounts Pa...	-876.22	28,966.43
Liability Check	12/21/2024	ACH	MVP Insurance	432868		X	-SPLIT-	-1,530.93	27,435.50
Liability Check	12/21/2024	ACH	EFTPS	03-0271857		X	-SPLIT-	-2,699.70	24,735.80
Bill Pmt -Check	12/21/2024	4087	Mae Masson			X	Accounts Pa...	-256.70	24,479.10
Bill Pmt -Check	12/21/2024	4088	Isabel Bowman y			X	Accounts Pa...	-146.00	24,333.10
Payment	12/21/2024	NATI...	Long Island Soun...			X	Accounts Re...	16,751.92	41,085.02
Payment	12/21/2024	po_1...	Stripe			X	Accounts Re...	758.48	41,843.50
Bill Pmt -Check	12/23/2024	DEBIT	Google One			X	Accounts Pa...	-2.13	41,841.37
Liability Check	12/24/2024		QuickBooks Payr...	Created by ...		X	-SPLIT-	-6,370.48	35,470.89
Bill Pmt -Check	12/24/2024	ACH	Front Porch Forum			X	Accounts Pa...	-195.50	35,275.39
Paycheck	12/26/2024	4086	Cory D Ross			X	-SPLIT-	-2,619.57	32,655.82
Paycheck	12/26/2024	DD12...	Heather A Blunk	Direct Deposit		X	-SPLIT-	0.00	32,655.82
Paycheck	12/26/2024	DD12...	Isabel Bowman	Direct Deposit		X	-SPLIT-	0.00	32,655.82
Paycheck	12/26/2024	DD12...	Maelenn E Masson	Direct Deposit		X	-SPLIT-	0.00	32,655.82
Payment	12/30/2024	po_1...	Stripe			X	Accounts Re...	445.76	33,101.58
Bill Pmt -Check	12/31/2024	DEBIT	Google One			X	Accounts Pa...	-21.39	33,080.19
Deposit	12/31/2024			Interest	Unrestri...	X	Bank Interest	1.51	33,081.70
Total WCD Brat S & L								-22,562.46	33,081.70
Total Checking/Savings								-22,562.46	33,081.70
Accounts Receivable									61,746.10
Accounts Receivable									61,746.10
Invoice	10/03/2024	GMG1	Green Mountain ...				Donations	100.00	61,846.10
Payment	10/03/2024	1488	Green Mountain ...				WCD Brat S ...	-100.00	61,746.10
Payment	10/03/2024	606	Denise Burchsted				WCD Brat S ...	-75.00	61,671.10
Payment	10/03/2024	0804	Watersheds Unite...				WCD Brat S ...	-27,338.40	34,332.70
Payment	10/03/2024	NFWF	Long Island Soun...				WCD Brat S ...	-5,121.01	29,211.69
Invoice	10/03/2024	AFT...	American Farmla...		Ag Prog...		Grants	2,108.89	31,320.58
Invoice	10/08/2024	Core ...	NRCC				Grants	10,000.00	41,320.58
Payment	10/11/2024	NAT...	NRCC				WCD Brat S ...	-10,000.00	31,320.58
Payment	10/11/2024	NAT...	NRCC				WCD Brat S ...	-5,724.22	25,596.36
Payment	10/11/2024	DIRE...	American Farmla...				WCD Brat S ...	-2,671.21	22,925.15
Invoice	10/15/2024	Strip...	Stripe				Donations	71.66	22,996.81
Payment	10/15/2024	po_1...	Stripe				WCD Brat S ...	-71.66	22,925.15
Invoice	10/21/2024	Strip...	Stripe		Unrestri...		Donations	51.95	22,977.10
Payment	10/21/2024	po_1...	Stripe				WCD Brat S ...	-51.95	22,925.15
Payment	10/28/2024	po_1...	Stripe				WCD Brat S ...	-29.85	22,895.30
Invoice	10/31/2024	TBP2...	NRCC		NR Con...		Grants	7,082.37	29,977.67
Invoice	11/01/2024	Rapo...	Mount Ascutney ...		Stormw...		Grants	16,852.48	46,830.15

Windham County NRCO Balance Sheet Detail As of December 31, 2024

Type	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
Invoice	11/01/2024	AFT...	American Farmla...		Ag Prog...		Grants	3,374.79	50,204.94
Invoice	11/05/2024	Strip...	Stripe		Unrestri...		Donations	29.85	50,234.79
Payment	11/05/2024	CTX I...	American Farmla...				WCD Brat S ...	-2,108.89	48,125.90
Invoice	11/12/2024	Strip...	Stripe		Unrestri...		Donations	333.22	48,459.12
Payment	11/12/2024	po_1...	Stripe				WCD Brat S ...	-333.22	48,125.90
Invoice	11/12/2024	Vlsta...	Vista Print Refund				Office Supplies	122.82	48,248.72
Payment	11/13/2024	c#8346	Vista Print Refund				WCD Brat S ...	-122.82	48,125.90
Payment	11/25/2024	po_1...	Stripe				WCD Brat S ...	-29.04	48,096.86
Invoice	11/26/2024	GIA2...	VT Dept of Enviro...		NR Con...		Grants	21,910.41	70,007.27
Invoice	11/26/2024	Core ...	NRCC		Adminis...		Grants	5,500.00	75,507.27
Invoice	11/26/2024	NAC...	White River NRCO		Ag Prog...		Grants	12,500.00	88,007.27
Invoice	11/26/2024	Vlsta...	Vista Print Refund		Unrestri...		Tree Seed S...	37.58	88,044.85
Payment	11/26/2024	c#8346	Vista Print Refund				WCD Brat S ...	-37.58	88,007.27
Invoice	11/30/2024	DIBG...	Mount Ascutney ...				Grants	1,300.00	89,307.27
Payment	12/02/2024	1225	Mount Ascutney ...				WCD Brat S ...	-3,396.58	85,910.69
Invoice	12/02/2024	Silent...	Annual Gathering ...				Donations	230.00	86,140.69
Payment	12/02/2024	Cash	Annual Gathering ...				WCD Brat S ...	-140.00	86,000.69
Payment	12/02/2024	Multi...	Annual Gathering ...				WCD Brat S ...	-90.00	85,910.69
Invoice	12/02/2024	Strip...	Stripe		Unrestri...		Donations	29.04	85,939.73
Invoice	12/02/2024	AFT...	American Farmla...		Ag Prog...		Grants	5,110.39	91,050.12
Invoice	12/04/2024	AFT...	The Town of Marl...				Grants	1,000.00	92,050.12
Invoice	12/04/2024	DIBG...	Mount Ascutney ...		NR Con...		Grants	14,862.49	106,912.61
Invoice	12/11/2024	DIBG...	Watersheds Unite...		Stormw...		Grants	5,212.95	112,125.56
Invoice	12/16/2024	Strip...	Stripe				Tree Seed S...	2,427.39	114,552.95
Payment	12/16/2024	po_1...	Stripe				WCD Brat S ...	-2,427.39	112,125.56
Invoice	12/18/2024	LL24-1	Vermont Associati...		Ag Prog...		Grants	1,000.00	113,125.56
Payment	12/19/2024	DIRE...	American Farmla...				WCD Brat S ...	-3,374.79	109,750.77
Payment	12/19/2024	1080	The Town of Marl...				WCD Brat S ...	-1,000.00	108,750.77
Invoice	12/19/2024	PlntC...	Plant Sale Incom...		Educati...		Tree Seed S...	65.00	108,815.77
Payment	12/19/2024	321	Plant Sale Incom...				WCD Brat S ...	-65.00	108,750.77
Payment	12/21/2024	NATI...	Long Island Soun...				WCD Brat S ...	-16,751.92	91,998.85
Payment	12/21/2024	po_1...	Stripe				WCD Brat S ...	-758.48	91,240.37
Invoice	12/23/2024	Strip...	Stripe		Educati...		Tree Seed S...	758.48	91,998.85
Invoice	12/30/2024	Strip...	Stripe		Educati...		Tree Seed S...	445.76	92,444.61
Payment	12/30/2024	po_1...	Stripe				WCD Brat S ...	-445.76	91,998.85
Invoice	12/31/2024	AFT...	American Farmla...		Ag Prog...		Grants	2,149.40	94,148.25
Invoice	12/31/2024	DMR...	NRCC		Adminis...		Grants	4,131.95	98,280.20
Total Accounts Receivable								36,534.10	98,280.20
Total Accounts Receivable								36,534.10	98,280.20

Windham County NRC Balance Sheet Detail As of December 31, 2024

Type	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
Other Current Assets									0.00
Inventory Asset									0.00
Total Inventory Asset									0.00
Total Other Current Assets									0.00
Total Current Assets								13,971.64	131,361.90
TOTAL ASSETS								13,971.64	131,361.90
LIABILITIES & EQUITY									117,390.26
Liabilities									29,669.37
Current Liabilities									29,669.37
Accounts Payable									21,554.76
Accounts Payable									21,554.76
Bill	10/01/2024		Cory Ross				-SPLIT-	586.54	22,141.30
Bill Pmt -Check	10/01/2024	4058	Cory Ross				WCD Brat S ...	-586.54	21,554.76
Bill Pmt -Check	10/01/2024	4059	Hartgen Archeolo...				WCD Brat S ...	-1,000.00	20,554.76
Bill Pmt -Check	10/01/2024	4060	Bear Creek Envir...				WCD Brat S ...	-1,610.00	18,944.76
Bill Pmt -Check	10/02/2024	4061	Vermont State Un...				WCD Brat S ...	-1,125.00	17,819.76
Bill Pmt -Check	10/03/2024	ACH	Go Daddy				WCD Brat S ...	-77.32	17,742.44
Bill	10/03/2024		Heather Blunk				Computer Su...	12.99	17,755.43
Bill Pmt -Check	10/03/2024	4062	Heather Blunk				WCD Brat S ...	-12.99	17,742.44
Bill	10/09/2024		Isabel Bowman y				-SPLIT-	124.78	17,867.22
Bill Pmt -Check	10/09/2024	4063	Isabel Bowman y				WCD Brat S ...	-124.78	17,742.44
Bill	10/09/2024	2311...	Fitzgerald Environ...				Consulting/E...	450.00	18,192.44
Bill	10/14/2024	1024...	DuBois & King Inc.				Consulting/E...	11,329.18	29,521.62
Bill	10/21/2024		Heather Blunk				Computer Su...	12.99	29,534.61
Bill Pmt -Check	10/21/2024	4065	Heather Blunk				WCD Brat S ...	-12.99	29,521.62
Bill	10/21/2024		SmartSign				Project Mater...	504.90	30,026.52
Bill Pmt -Check	10/21/2024	4066	SmartSign				WCD Brat S ...	-504.90	29,521.62
Bill	10/22/2024		Garrett Manchester				-SPLIT-	90.31	29,611.93
Bill Pmt -Check	10/22/2024	4067	Garrett Manchester				WCD Brat S ...	-90.31	29,521.62
Bill	11/01/2024		Garrett Manchester				-SPLIT-	111.92	29,633.54
Bill Pmt -Check	11/01/2024	4069	Garrett Manchester				WCD Brat S ...	-111.92	29,521.62
Bill Pmt -Check	11/01/2024	4070	DuBois & King Inc.				WCD Brat S ...	-2,811.82	26,709.80
Bill	11/06/2024		Go Daddy				Website	199.98	26,909.78
Bill	11/07/2024	2311...	Fitzgerald Environ...				Consulting/E...	3,450.00	30,359.78
Bill	11/09/2024		Staples y				Office Supplies	73.81	30,433.59
Bill Pmt -Check	11/09/2024	DEBIT	Staples y				WCD Brat S ...	-73.81	30,359.78
Bill	11/09/2024		Vista Print				Logo and Pr...	1,529.36	31,889.14
Bill Pmt -Check	11/09/2024	DEBIT	Vista Print				WCD Brat S ...	-1,529.36	30,359.78
Bill Pmt -Check	11/09/2024	ACH	Go Daddy				WCD Brat S ...	-199.98	30,159.80
Bill	11/12/2024		The Porch Too				Meeting Exp...	838.68	30,998.48
Bill Pmt -Check	11/12/2024	DEBIT	The Porch Too				WCD Brat S ...	-838.68	30,159.80
Bill	11/12/2024		Mae Masson				-SPLIT-	9.53	30,169.33
Bill	11/12/2024		Cory Ross				-SPLIT-	128.38	30,297.71
Bill Pmt -Check	11/12/2024	4072	Mae Masson				WCD Brat S ...	-9.53	30,288.18
Bill Pmt -Check	11/12/2024	4073	Cory Ross				WCD Brat S ...	-128.38	30,159.80

Windham County NRCB Balance Sheet Detail As of December 31, 2024

Type	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
Bill	11/12/2024		Punkcase				Computer Su...	41.97	30,201.77
Bill Pmt -Check	11/12/2024	DEBIT	Punkcase				WCD Brat S ...	-41.97	30,159.80
Bill	11/15/2024		Daniel Hales				Producer Sti...	100.00	30,259.80
Bill Pmt -Check	11/15/2024	4074	Daniel Hales				WCD Brat S ...	-100.00	30,159.80
Bill	11/15/2024	2024...	Lotus Graphics y				Printing & Re...	151.00	30,310.80
Bill Pmt -Check	11/15/2024	4075	Lotus Graphics y				WCD Brat S ...	-151.00	30,159.80
Bill	11/20/2024		Lake Morey Resort				Staff Profess...	195.11	30,354.91
Bill Pmt -Check	11/20/2024	DEBIT	Lake Morey Resort				WCD Brat S ...	-195.11	30,159.80
Bill	11/21/2024		Retreat Farm				Meeting Exp...	280.00	30,439.80
Bill Pmt -Check	11/21/2024	DEBIT	Retreat Farm				WCD Brat S ...	-280.00	30,159.80
Bill	11/21/2024		Google One				Computer Su...	2.13	30,161.93
Bill Pmt -Check	11/21/2024	DEBIT	Google One				WCD Brat S ...	-2.13	30,159.80
Bill	11/22/2024		Coller Industries inc				Office Supplies	194.15	30,353.95
Bill Pmt -Check	11/22/2024	DEBIT	Coller Industries inc				WCD Brat S ...	-194.15	30,159.80
Bill	11/22/2024		Vista Print				Logo and Pr...	302.78	30,462.58
Bill Pmt -Check	11/22/2024	DEBIT	Vista Print				WCD Brat S ...	-302.78	30,159.80
Bill	11/25/2024		Cory Ross				-SPLIT-	121.32	30,281.12
Bill Pmt -Check	11/25/2024	4077	Cory Ross				WCD Brat S ...	-121.32	30,159.80
Bill	11/30/2024		Meta				Advertising	49.69	30,209.49
Bill	12/02/2024		New England Ne...				Advertising	134.20	30,343.69
Bill Pmt -Check	12/02/2024	4078	New England Ne...				WCD Brat S ...	-134.20	30,209.49
Bill	12/02/2024		Heather Blunk				Postage	19.30	30,228.79
Bill Pmt -Check	12/02/2024	4079	Heather Blunk				WCD Brat S ...	-19.30	30,209.49
Bill	12/02/2024		Mae Masson				-SPLIT-	21.59	30,231.08
Bill Pmt -Check	12/02/2024	4080	Mae Masson				WCD Brat S ...	-21.59	30,209.49
Bill Pmt -Check	12/02/2024	DEBIT	Meta				WCD Brat S ...	-49.69	30,159.80
Bill	12/03/2024		Isabel Bowman y				Staff Profess...	81.12	30,240.92
Bill	12/03/2024		Garrett Manchester				Staff Profess...	72.80	30,313.72
Bill Pmt -Check	12/03/2024	4081	Isabel Bowman y				WCD Brat S ...	-81.12	30,232.60
Bill Pmt -Check	12/03/2024	4082	Garrett Manchester				WCD Brat S ...	-72.80	30,159.80
Bill	12/04/2024	12781	VLCT_PACIF				-SPLIT-	2,379.24	32,539.04
Bill	12/10/2024	2311...	Fitzgerald Environ...				Consulting/E...	6,499.20	39,038.24
Bill	12/10/2024		VACD-v				Staff Profess...	700.00	39,738.24
Bill	12/16/2024		Heather Blunk				-SPLIT-	245.06	39,983.30
Bill Pmt -Check	12/16/2024	4084	Heather Blunk				WCD Brat S ...	-245.06	39,738.24
Bill Pmt -Check	12/19/2024	4085	VLCT_PACIF				WCD Brat S ...	-2,379.24	37,359.00
Bill	12/20/2024		AT&T				Computer Su...	876.22	38,235.22
Bill Pmt -Check	12/20/2024	DEBIT	AT&T				WCD Brat S ...	-876.22	37,359.00
Bill	12/20/2024		Google One				Computer Su...	21.39	37,380.39
Bill	12/21/2024		Mae Masson				-SPLIT-	256.70	37,637.09
Bill Pmt -Check	12/21/2024	4087	Mae Masson				WCD Brat S ...	-256.70	37,380.39
Bill	12/21/2024		Isabel Bowman y				Postage	146.00	37,526.39
Bill Pmt -Check	12/21/2024	4088	Isabel Bowman y				WCD Brat S ...	-146.00	37,380.39
Bill	12/23/2024		Google One				Computer Su...	2.13	37,382.52
Bill Pmt -Check	12/23/2024	DEBIT	Google One				WCD Brat S ...	-2.13	37,380.39
Bill	12/24/2024	20869	Front Porch Forum				Advertising a...	195.50	37,575.89

Windham County NRCB Balance Sheet Detail As of December 31, 2024

Type	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
Bill Pmt -Check	12/24/2024	ACH	Front Porch Forum				WCD Brat S ...	-195.50	37,380.39
Bill Pmt -Check	12/31/2024	DEBIT	Google One				WCD Brat S ...	-21.39	37,359.00
Total Accounts Payable								15,804.24	37,359.00
Total Accounts Payable								15,804.24	37,359.00
Other Current Liabilities									8,114.61
Direct Deposit Liabilities									0.00
Liability Check	10/02/2024		QuickBooks Payr...	Created by ...			WCD Brat S ...	-4,554.30	-4,554.30
Paycheck	10/03/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	2,358.40	-2,195.90
Liability Check	10/03/2024		QuickBooks Payr...	Created by ...			WCD Brat S ...	-593.97	-2,789.87
Paycheck	10/03/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	2,195.90	-593.97
Paycheck	10/04/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	593.97	0.00
Liability Check	10/16/2024		QuickBooks Payr...	Created by ...			WCD Brat S ...	-4,985.92	-4,985.92
Liability Check	10/16/2024		QuickBooks Payr...	Created by ...			WCD Brat S ...	-1,646.49	-6,632.41
Paycheck	10/17/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	2,293.53	-4,338.88
Paycheck	10/17/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	2,692.39	-1,646.49
Paycheck	10/17/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	1,646.49	0.00
Paycheck	10/31/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	2,211.12	2,211.12
Paycheck	10/31/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	2,079.71	4,290.83
Paycheck	10/31/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	1,504.94	5,795.77
Liability Check	10/31/2024		QuickBooks Payr...	Created by ...			WCD Brat S ...	-5,795.77	0.00
Liability Check	11/13/2024		QuickBooks Payr...	Created by ...			WCD Brat S ...	-5,842.09	-5,842.09
Paycheck	11/14/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	2,219.17	-3,622.92
Paycheck	11/14/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	2,058.55	-1,564.37
Paycheck	11/14/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	1,564.37	0.00
Liability Check	11/26/2024		QuickBooks Payr...	Created by ...			WCD Brat S ...	-4,379.82	-4,379.82
Liability Check	11/26/2024		QuickBooks Payr...	Created by ...			WCD Brat S ...	-1,566.38	-5,946.20
Paycheck	11/27/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	2,288.85	-3,657.35
Paycheck	11/27/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	2,090.97	-1,566.38
Paycheck	11/27/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	1,566.38	0.00
Liability Check	12/11/2024		QuickBooks Payr...	Created by ...			WCD Brat S ...	-5,863.32	-5,863.32
Paycheck	12/12/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	2,170.93	-3,692.39
Paycheck	12/12/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	2,063.77	-1,628.62
Paycheck	12/12/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	1,628.62	0.00
Liability Check	12/24/2024		QuickBooks Payr...	Created by ...			WCD Brat S ...	-6,358.48	-6,358.48
Paycheck	12/26/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	2,200.67	-4,157.81
Paycheck	12/26/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	2,322.25	-1,835.56
Paycheck	12/26/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	1,835.56	0.00
Total Direct Deposit Liabilities								0.00	0.00

**Windham County NRCB
Balance Sheet Detail
As of December 31, 2024**

Type	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
Payroll Liabilities									8,114.61
Federal Withholding									2,375.00
Paycheck	10/03/2024	4057	Cory D Ross				WCD Brat S ...	637.00	3,012.00
Paycheck	10/03/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	3,012.00
Paycheck	10/03/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	140.00	3,152.00
Paycheck	10/04/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	11.00	3,163.00
Liability Check	10/04/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-2,375.00	788.00
Paycheck	10/17/2024	4064	Cory D Ross				WCD Brat S ...	637.00	1,425.00
Paycheck	10/17/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	1,425.00
Paycheck	10/17/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	140.00	1,565.00
Paycheck	10/17/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	136.00	1,701.00
Paycheck	10/31/2024	4068	Cory D Ross				WCD Brat S ...	637.00	2,338.00
Paycheck	10/31/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	2,338.00
Paycheck	10/31/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	140.00	2,478.00
Paycheck	10/31/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	144.00	2,622.00
Liability Check	11/09/2024	EFTPS	EFTPS	03-0271857			WCD Brat S ...	-2,622.00	0.00
Paycheck	11/14/2024	4071	Cory D Ross				WCD Brat S ...	637.00	637.00
Paycheck	11/14/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	637.00
Paycheck	11/14/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	140.00	777.00
Paycheck	11/14/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	144.00	921.00
Liability Check	11/25/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-921.00	0.00
Paycheck	11/27/2024	4076	Cory D Ross				WCD Brat S ...	637.00	637.00
Paycheck	11/27/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	637.00
Paycheck	11/27/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	140.00	777.00
Paycheck	11/27/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	144.00	921.00
Liability Check	12/02/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-921.00	0.00
Paycheck	12/12/2024	4083	Cory D Ross				WCD Brat S ...	637.00	637.00
Paycheck	12/12/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	637.00
Paycheck	12/12/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	140.00	777.00
Paycheck	12/12/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	144.00	921.00
Liability Check	12/16/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-921.00	0.00
Liability Check	12/21/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-1,079.00	-1,079.00
Paycheck	12/26/2024	4086	Cory D Ross				WCD Brat S ...	795.00	-284.00
Paycheck	12/26/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	-284.00
Paycheck	12/26/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	140.00	-144.00
Paycheck	12/26/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	144.00	0.00
Total Federal Withholding								-2,375.00	0.00
FUTA									92.95
Total FUTA									92.95

Windham County NRCB Balance Sheet Detail As of December 31, 2024

Type	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
Medicare									852.34
Paycheck	10/03/2024	4057	Cory D Ross				WCD Brat S ...	46.19	898.53
Paycheck	10/03/2024	4057	Cory D Ross				WCD Brat S ...	46.19	944.72
Paycheck	10/03/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	35.03	979.75
Paycheck	10/03/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	35.03	1,014.78
Paycheck	10/03/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	35.31	1,050.09
Paycheck	10/03/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	35.31	1,085.40
Paycheck	10/04/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	9.67	1,095.07
Paycheck	10/04/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	9.67	1,104.74
Liability Check	10/04/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-426.17	678.57
Liability Check	10/04/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-426.17	252.40
Paycheck	10/17/2024	4064	Cory D Ross				WCD Brat S ...	46.18	298.58
Paycheck	10/17/2024	4064	Cory D Ross				WCD Brat S ...	46.18	344.76
Paycheck	10/17/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	35.03	379.79
Paycheck	10/17/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	35.03	414.82
Paycheck	10/17/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	35.30	450.12
Paycheck	10/17/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	35.30	485.42
Paycheck	10/17/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	25.68	511.10
Paycheck	10/17/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	25.68	536.78
Paycheck	10/31/2024	4068	Cory D Ross				WCD Brat S ...	46.19	582.97
Paycheck	10/31/2024	4068	Cory D Ross				WCD Brat S ...	46.19	629.16
Paycheck	10/31/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	35.03	664.19
Paycheck	10/31/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	35.03	699.22
Paycheck	10/31/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	35.30	734.52
Paycheck	10/31/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	35.30	769.82
Paycheck	10/31/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	26.68	796.50
Paycheck	10/31/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	26.68	823.18
Liability Check	11/09/2024	EFTPS	EFTPS	03-0271857			WCD Brat S ...	-411.59	411.59
Liability Check	11/09/2024	EFTPS	EFTPS	03-0271857			WCD Brat S ...	-411.59	0.00
Paycheck	11/14/2024	4071	Cory D Ross				WCD Brat S ...	46.19	46.19
Paycheck	11/14/2024	4071	Cory D Ross				WCD Brat S ...	46.19	92.38
Paycheck	11/14/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	35.03	127.41
Paycheck	11/14/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	35.03	162.44
Paycheck	11/14/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	35.30	197.74
Paycheck	11/14/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	35.30	233.04
Paycheck	11/14/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	26.68	259.72
Paycheck	11/14/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	26.68	286.40
Liability Check	11/25/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-143.20	143.20
Liability Check	11/25/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-143.20	0.00
Paycheck	11/27/2024	4076	Cory D Ross				WCD Brat S ...	46.18	46.18
Paycheck	11/27/2024	4076	Cory D Ross				WCD Brat S ...	46.18	92.36
Paycheck	11/27/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	35.02	127.38
Paycheck	11/27/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	35.02	162.40
Paycheck	11/27/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	35.30	197.70
Paycheck	11/27/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	35.30	233.00
Paycheck	11/27/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	26.68	259.68
Paycheck	11/27/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	26.68	286.36
Liability Check	12/02/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-143.18	143.18
Liability Check	12/02/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-143.18	0.00

Windham County NRCB Balance Sheet Detail As of December 31, 2024

Type	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
Paycheck	12/12/2024	4083	Cory D Ross				WCD Brat S ...	46.19	46.19
Paycheck	12/12/2024	4083	Cory D Ross				WCD Brat S ...	46.19	92.38
Paycheck	12/12/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	35.03	127.41
Paycheck	12/12/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	35.03	162.44
Paycheck	12/12/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	35.30	197.74
Paycheck	12/12/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	35.30	233.04
Paycheck	12/12/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	26.68	259.72
Paycheck	12/12/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	26.68	286.40
Liability Check	12/16/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-143.20	143.20
Liability Check	12/16/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-143.20	0.00
Liability Check	12/21/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-153.59	-153.59
Liability Check	12/21/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-153.59	-307.18
Paycheck	12/26/2024	4086	Cory D Ross				WCD Brat S ...	56.58	-250.60
Paycheck	12/26/2024	4086	Cory D Ross				WCD Brat S ...	56.58	-194.02
Paycheck	12/26/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	35.03	-158.99
Paycheck	12/26/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	35.03	-123.96
Paycheck	12/26/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	35.30	-88.66
Paycheck	12/26/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	35.30	-53.36
Paycheck	12/26/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	26.68	-26.68
Paycheck	12/26/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	26.68	0.00
Total Medicare								-852.34	0.00
Social Security									3,644.60
Paycheck	10/03/2024	4057	Cory D Ross				WCD Brat S ...	197.49	3,842.09
Paycheck	10/03/2024	4057	Cory D Ross				WCD Brat S ...	197.49	4,039.58
Paycheck	10/03/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	149.77	4,189.35
Paycheck	10/03/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	149.77	4,339.12
Paycheck	10/03/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	150.94	4,490.06
Paycheck	10/03/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	150.94	4,641.00
Paycheck	10/04/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	41.35	4,682.35
Paycheck	10/04/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	41.35	4,723.70
Liability Check	10/04/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-1,822.30	2,901.40
Liability Check	10/04/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-1,822.30	1,079.10
Paycheck	10/17/2024	4064	Cory D Ross				WCD Brat S ...	197.49	1,276.59
Paycheck	10/17/2024	4064	Cory D Ross				WCD Brat S ...	197.49	1,474.08
Paycheck	10/17/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	149.78	1,623.86
Paycheck	10/17/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	149.78	1,773.64
Paycheck	10/17/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	150.94	1,924.58
Paycheck	10/17/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	150.94	2,075.52
Paycheck	10/17/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	109.81	2,185.33
Paycheck	10/17/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	109.81	2,295.14
Paycheck	10/31/2024	4068	Cory D Ross				WCD Brat S ...	197.49	2,492.63
Paycheck	10/31/2024	4068	Cory D Ross				WCD Brat S ...	197.49	2,690.12
Paycheck	10/31/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	149.78	2,839.90
Paycheck	10/31/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	149.78	2,989.68
Paycheck	10/31/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	150.95	3,140.63
Paycheck	10/31/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	150.95	3,291.58
Paycheck	10/31/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	114.08	3,405.66

Windham County NRC Balance Sheet Detail As of December 31, 2024

Type	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
Paycheck	10/31/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	114.08	3,519.74
Liability Check	11/09/2024	EFTPS	EFTPS	03-0271857			WCD Brat S ...	-1,759.87	1,759.87
Liability Check	11/09/2024	EFTPS	EFTPS	03-0271857			WCD Brat S ...	-1,759.87	0.00
Paycheck	11/14/2024	4071	Cory D Ross				WCD Brat S ...	197.48	197.48
Paycheck	11/14/2024	4071	Cory D Ross				WCD Brat S ...	197.48	394.96
Paycheck	11/14/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	149.77	544.73
Paycheck	11/14/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	149.77	694.50
Paycheck	11/14/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	150.94	845.44
Paycheck	11/14/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	150.94	996.38
Paycheck	11/14/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	114.08	1,110.46
Paycheck	11/14/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	114.08	1,224.54
Liability Check	11/25/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-612.27	612.27
Liability Check	11/25/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-612.27	0.00
Paycheck	11/27/2024	4076	Cory D Ross				WCD Brat S ...	197.49	197.49
Paycheck	11/27/2024	4076	Cory D Ross				WCD Brat S ...	197.49	394.98
Paycheck	11/27/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	149.78	544.76
Paycheck	11/27/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	149.78	694.54
Paycheck	11/27/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	150.94	845.48
Paycheck	11/27/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	150.94	996.42
Paycheck	11/27/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	114.08	1,110.50
Paycheck	11/27/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	114.08	1,224.58
Liability Check	12/02/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-612.29	612.29
Liability Check	12/02/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-612.29	0.00
Paycheck	12/12/2024	4083	Cory D Ross				WCD Brat S ...	197.49	197.49
Paycheck	12/12/2024	4083	Cory D Ross				WCD Brat S ...	197.49	394.98
Paycheck	12/12/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	149.77	544.75
Paycheck	12/12/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	149.77	694.52
Paycheck	12/12/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	150.94	845.46
Paycheck	12/12/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	150.94	996.40
Paycheck	12/12/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	114.08	1,110.48
Paycheck	12/12/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	114.08	1,224.56
Liability Check	12/16/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-612.28	612.28
Liability Check	12/16/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-612.28	0.00
Liability Check	12/21/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-656.76	-656.76
Liability Check	12/21/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	-656.76	-1,313.52
Paycheck	12/26/2024	4086	Cory D Ross				WCD Brat S ...	241.95	-1,071.57
Paycheck	12/26/2024	4086	Cory D Ross				WCD Brat S ...	241.95	-829.62
Paycheck	12/26/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	149.78	-679.84
Paycheck	12/26/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	149.78	-530.06
Paycheck	12/26/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	150.95	-379.11
Paycheck	12/26/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	150.95	-228.16
Paycheck	12/26/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	114.08	-114.08
Paycheck	12/26/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	114.08	0.00
Total Social Security								-3,644.60	0.00

Windham County NRC Balance Sheet Detail As of December 31, 2024

Type	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
VT Department of Labor									-66.69
Paycheck	10/03/2024	4057	Cory D Ross				WCD Brat S ...	0.00	-66.69
Paycheck	10/03/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	-66.69
Paycheck	10/03/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	-66.69
Paycheck	10/04/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	2.67	-64.02
Liability Check	10/08/2024	ACH	VT Dept. of Labor	095 1021			WCD Brat S ...	-151.54	-215.56
Paycheck	10/17/2024	4064	Cory D Ross				WCD Brat S ...	0.00	-215.56
Paycheck	10/17/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	-215.56
Paycheck	10/17/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	-215.56
Paycheck	10/17/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	7.08	-208.48
Paycheck	10/31/2024	4068	Cory D Ross				WCD Brat S ...	0.00	-208.48
Paycheck	10/31/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	-208.48
Paycheck	10/31/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	-208.48
Paycheck	10/31/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	7.36	-201.12
Paycheck	11/14/2024	4071	Cory D Ross				WCD Brat S ...	0.00	-201.12
Paycheck	11/14/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	-201.12
Paycheck	11/14/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	-201.12
Paycheck	11/14/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	7.36	-193.76
Paycheck	11/27/2024	4076	Cory D Ross				WCD Brat S ...	0.00	-193.76
Paycheck	11/27/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	-193.76
Paycheck	11/27/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	-193.76
Paycheck	11/27/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	7.36	-186.40
Paycheck	12/12/2024	4083	Cory D Ross				WCD Brat S ...	0.00	-186.40
Paycheck	12/12/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	-186.40
Paycheck	12/12/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	-186.40
Paycheck	12/12/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	7.36	-179.04
Paycheck	12/26/2024	4086	Cory D Ross				WCD Brat S ...	0.00	-179.04
Paycheck	12/26/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	-179.04
Paycheck	12/26/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	-179.04
Paycheck	12/26/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	7.36	-171.68
Total VT Department of Labor								-104.99	-171.68
VT Dept of Taxes Withholding									843.00
Paycheck	10/03/2024	4057	Cory D Ross				WCD Brat S ...	162.36	1,005.36
Paycheck	10/03/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	60.01	1,065.37
Paycheck	10/03/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	54.06	1,119.43
Paycheck	10/04/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	11.01	1,130.44
Liability Check	10/04/2024	ACH	VT Department of...	WHT10068...			WCD Brat S ...	-2,605.17	-1,474.73
Paycheck	10/17/2024	4064	Cory D Ross				WCD Brat S ...	162.36	-1,312.37
Paycheck	10/17/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	60.01	-1,252.36
Paycheck	10/17/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	54.06	-1,198.30
Paycheck	10/17/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	47.99	-1,150.31
Paycheck	10/31/2024	4068	Cory D Ross				WCD Brat S ...	162.36	-987.95
Paycheck	10/31/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	60.01	-927.94
Paycheck	10/31/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	54.06	-873.88
Paycheck	10/31/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	50.30	-823.58
Paycheck	11/14/2024	4071	Cory D Ross				WCD Brat S ...	162.36	-661.22
Paycheck	11/14/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	60.01	-601.21

Windham County NRC Balance Sheet Detail As of December 31, 2024

Type	Date	Num	Name	Memo	Class	Cir	Split	Amount	Balance
Paycheck	11/14/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	54.06	-547.15
Paycheck	11/14/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	50.30	-496.85
Paycheck	11/27/2024	4076	Cory D Ross				WCD Brat S ...	162.36	-334.49
Paycheck	11/27/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	60.01	-274.48
Paycheck	11/27/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	54.06	-220.42
Paycheck	11/27/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	50.30	-170.12
Paycheck	12/12/2024	4083	Cory D Ross				WCD Brat S ...	162.36	-7.76
Paycheck	12/12/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	60.01	52.25
Paycheck	12/12/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	54.06	106.31
Paycheck	12/12/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	50.30	156.61
Paycheck	12/26/2024	4086	Cory D Ross				WCD Brat S ...	199.35	355.96
Paycheck	12/26/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	60.01	415.97
Paycheck	12/26/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	54.06	470.03
Paycheck	12/26/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	50.30	520.33
Total VT Dept of Taxes Withholding								-322.67	520.33
Payroll Liabilities - Other									373.41
Paycheck	10/03/2024	4057	Cory D Ross				WCD Brat S ...	0.00	373.41
Paycheck	10/03/2024	4057	Cory D Ross				WCD Brat S ...	14.02	387.43
Paycheck	10/03/2024	4057	Cory D Ross				WCD Brat S ...	0.00	387.43
Paycheck	10/03/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	387.43
Paycheck	10/03/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	10.63	398.06
Paycheck	10/03/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	398.06
Paycheck	10/03/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	398.06
Paycheck	10/03/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	10.71	408.77
Paycheck	10/03/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	408.77
Paycheck	10/04/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	133.40	542.17
Paycheck	10/04/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	0.00	542.17
Paycheck	10/04/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	2.93	545.10
Paycheck	10/04/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	0.00	545.10
Liability Check	10/04/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	0.00	545.10
Liability Check	10/04/2024	ACH	VT Department of...	WHT10068...			WCD Brat S ...	-373.40	171.70
Liability Check	10/04/2024	ACH	VT Department of...	WHT10068...			WCD Brat S ...	0.00	171.70
Paycheck	10/17/2024	4064	Cory D Ross				WCD Brat S ...	0.00	171.70
Paycheck	10/17/2024	4064	Cory D Ross				WCD Brat S ...	14.02	185.72
Paycheck	10/17/2024	4064	Cory D Ross				WCD Brat S ...	0.00	185.72
Paycheck	10/17/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	185.72
Paycheck	10/17/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	10.63	196.35
Paycheck	10/17/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	196.35
Paycheck	10/17/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	196.35
Paycheck	10/17/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	10.71	207.06
Paycheck	10/17/2024	DD11...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	207.06
Paycheck	10/17/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	354.20	561.26
Paycheck	10/17/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	0.00	561.26
Paycheck	10/17/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	7.79	569.05
Paycheck	10/17/2024	DD11...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	0.00	569.05
Liability Check	10/29/2024	ACH	MVP Insurance	432868			WCD Brat S ...	-720.03	-150.98
Paycheck	10/31/2024	4068	Cory D Ross				WCD Brat S ...	0.00	-150.98

Windham County NRCB Balance Sheet Detail As of December 31, 2024

Type	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
Paycheck	10/31/2024	4068	Cory D Ross				WCD Brat S ...	14.02	-136.96
Paycheck	10/31/2024	4068	Cory D Ross				WCD Brat S ...	0.00	-136.96
Paycheck	10/31/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	-136.96
Paycheck	10/31/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	10.63	-126.33
Paycheck	10/31/2024	DD11...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	-126.33
Paycheck	10/31/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	-126.33
Paycheck	10/31/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	10.71	-115.62
Paycheck	10/31/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	-115.62
Paycheck	10/31/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	368.00	252.38
Paycheck	10/31/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	0.00	252.38
Paycheck	10/31/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	8.10	260.48
Paycheck	10/31/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	0.00	260.48
Liability Check	11/09/2024	EFTPS	EFTPS	03-0271857			WCD Brat S ...	0.00	260.48
Paycheck	11/14/2024	4071	Cory D Ross				WCD Brat S ...	0.00	260.48
Paycheck	11/14/2024	4071	Cory D Ross				WCD Brat S ...	14.02	274.50
Paycheck	11/14/2024	4071	Cory D Ross				WCD Brat S ...	0.00	274.50
Paycheck	11/14/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	274.50
Paycheck	11/14/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	10.63	285.13
Paycheck	11/14/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	285.13
Paycheck	11/14/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	285.13
Paycheck	11/14/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	10.71	295.84
Paycheck	11/14/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	295.84
Paycheck	11/14/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	368.00	663.84
Paycheck	11/14/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	0.00	663.84
Paycheck	11/14/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	8.10	671.94
Paycheck	11/14/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	0.00	671.94
Liability Check	11/25/2024	ACH	MVP Insurance	432868			WCD Brat S ...	-720.03	-48.09
Liability Check	11/25/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	0.00	-48.09
Paycheck	11/27/2024	4076	Cory D Ross				WCD Brat S ...	0.00	-48.09
Paycheck	11/27/2024	4076	Cory D Ross				WCD Brat S ...	14.02	-34.07
Paycheck	11/27/2024	4076	Cory D Ross				WCD Brat S ...	0.00	-34.07
Paycheck	11/27/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	-34.07
Paycheck	11/27/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	10.63	-23.44
Paycheck	11/27/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	-23.44
Paycheck	11/27/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	-23.44
Paycheck	11/27/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	10.71	-12.73
Paycheck	11/27/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	-12.73
Paycheck	11/27/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	368.00	355.27
Paycheck	11/27/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	0.00	355.27
Paycheck	11/27/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	8.10	363.37
Paycheck	11/27/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	0.00	363.37
Liability Check	12/02/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	0.00	363.37
Paycheck	12/12/2024	4083	Cory D Ross				WCD Brat S ...	0.00	363.37
Paycheck	12/12/2024	4083	Cory D Ross				WCD Brat S ...	14.02	377.39
Paycheck	12/12/2024	4083	Cory D Ross				WCD Brat S ...	0.00	377.39
Paycheck	12/12/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	377.39
Paycheck	12/12/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	10.63	388.02
Paycheck	12/12/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	388.02
Paycheck	12/12/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	388.02

Windham County NRC Balance Sheet Detail As of December 31, 2024

Type	Date	Num	Name	Memo	Class	Clr	Split	Amount	Balance
Paycheck	12/12/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	10.71	398.73
Paycheck	12/12/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	398.73
Paycheck	12/12/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	368.00	766.73
Paycheck	12/12/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	0.00	766.73
Paycheck	12/12/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	8.10	774.83
Paycheck	12/12/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	0.00	774.83
Liability Check	12/16/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	0.00	774.83
Liability Check	12/21/2024	ACH	MVP Insurance	December ...	Adminis...		WCD Brat S ...	-720.03	54.80
Liability Check	12/21/2024	ACH	MVP Insurance	January 202...	Adminis...		WCD Brat S ...	-810.90	-756.10
Liability Check	12/21/2024	ACH	EFTPS	03-0271857			WCD Brat S ...	0.00	-756.10
Paycheck	12/26/2024	4086	Cory D Ross				WCD Brat S ...	0.00	-756.10
Paycheck	12/26/2024	4086	Cory D Ross				WCD Brat S ...	17.17	-738.93
Paycheck	12/26/2024	4086	Cory D Ross				WCD Brat S ...	0.00	-738.93
Paycheck	12/26/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	-738.93
Paycheck	12/26/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	10.63	-728.30
Paycheck	12/26/2024	DD12...	Heather A Blunk	Direct Deposit			WCD Brat S ...	0.00	-728.30
Paycheck	12/26/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	-728.30
Paycheck	12/26/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	10.71	-717.59
Paycheck	12/26/2024	DD12...	Isabel Bowman	Direct Deposit			WCD Brat S ...	0.00	-717.59
Paycheck	12/26/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	368.00	-349.59
Paycheck	12/26/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	0.00	-349.59
Paycheck	12/26/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	8.10	-341.49
Paycheck	12/26/2024	DD12...	Maelenn E Masson	Direct Deposit			WCD Brat S ...	0.00	-341.49
Total Payroll Liabilities - Other								-714.90	-341.49
Total Payroll Liabilities								-8,014.50	100.11
Total Other Current Liabilities								-8,014.50	100.11
Total Current Liabilities								7,789.74	37,459.11
Total Liabilities								7,789.74	37,459.11
Equity									87,720.89
Pr Yr Cumulative Net Assets									51,335.65
Total Pr Yr Cumulative Net Assets									51,335.65
Net Income									36,385.24
Total Net Income								6,181.90	42,567.14
Total Equity								6,181.90	93,902.79
TOTAL LIABILITIES & EQUITY								13,971.64	131,361.90

District Manager's Report

January 6, 2025

Updates:

**for more information about each grant agreement/area of work, please see the attached summary document.*

-Financials:

-As of 12/31/2024 we have a balance of \$27,827.30 of equities minus liabilities (on a cash basis). For comparison, we had:

\$38,684.84 on 11/29/2024 (last month)

\$22,211.36 on 12/29/2023 (last year)

-We have \$37,359.00 pending bills (I've been holding off on paying some until we are paid by the funder to avoid cash flow challenges).

-We have \$98,280.20 in invoices awaiting payment.

-General Updates

Sales Programs

- The plant and tree sale website is live and accepting orders. Cory finished the product descriptions for perennials in December. We have received 36 orders for \$5,436 in sales.
- Cory published a paid advertisement in Front Porch Forum for the plant sale.
- The trout sale pick up will be May 14 at Agway (Blue Seal) in Brattleboro. Cory is working to get the trout sale added to the online sales website.

-Basin Planning:

-Quarter One (FY25) reporting and invoice completed and submitted to NRCC. We are still awaiting payment on this invoice (was due 11/15).

-Cory and Isabel attended the December regional coordination meeting. Isabel recruited a guest speaker for the February coordination meeting on wetland reserve easements through NRCS.

Vermont DEC Aquatic Invasives Grant in Aid Award:

-Payment on invoice #2 was received on 1/7. The 2024 award agreement is now closed out.

-Cory and Isabel met to discuss the 2025 water chestnut season and how best to construct our funding request to DEC. We plan to hire three seasonal technicians for the 2025 field season whose work will be split between this project and the Stilt grass EDRR. We also will need to acquire canoes and a trailer to make the water chestnut removal work more efficient. Grant in aid won't fund these types of purchases.

Cory is planning to meet with Matthew Cole from Great River Hydro on Thursday and is going to bring this need up. Another idea is to include this in the one-time funding RFP from NRCC. We will also need a truck to pull the trailer (which we've included in the budget but haven't acted on yet).

Ag-CWIP

- Heather attended a planning meeting with partners to plan the 2025 Birding on the Farm series. She has reached out producers about hosting these workshops and we have the following scheduled:
 - January 25 – Lucky 13 Farm – Registration is open on our website.
 - May 13 – Miller Orchard
 - September 16 – Retreat Farm
- Heather attended a UVM Soils Class Series
- Heather completed additional soil sampling for a new (to us) producer.
- Heather launched the resource concern survey and has been promoting it to the public.
- Heather developed her ag newsletter and distributed it.
- Heather met with a local teacher about ways the district can be involved with her class.
- Mae began planning a Women's Maintenance Workshop Series with Kendall Kunelius from UNH.
- Mae continued her work on the Land Treatment Plan for Franklin Farm with Heather's assistance. The NMP Courses start January 21st.
- Mae attended a three-day training on conservation desktop and CART (conservation assessment and ranking tool). These are tools NRCS uses in the planning process.
- Mae is registered for an Intro to ArcGIS Pro on Thursday.

VACD Locally Led Conservation

-Heather planned and hosted the annual conservation coffee chat on December 17th at the Retreat Farm. Cory, Isabel and Linda attended and supported this event. We had a fairly small group join us for this event but this did allow for some productive conversation about resource concerns and the ways the county is changing. The resource concern survey remains live through Friday and can be take online at this link: <https://forms.gle/m9qUhAPnLCEHWUn39>

Heather has started planning the local working group meeting scheduled for January 17. This will be held at Brooks Memorial Library from 1-3.

.DM Rep

-Cory facilitated the December 16 district manager meeting. Julia King will take over the planning and facilitating of these meetings starting in 2025, taking one thing off Cory's plate!

-Cory and Linda participated in interviews for the VACD Executive Director Position. A preferred candidate has been selected by the hiring committee. Cory is in the process of organizing an opportunity for district managers to meet the candidate and ask questions. This will happen on January 14 via zoom.

AFT RCPP

- December invoice submitted.
- Still waiting for payment on November invoice.
- Heather continued working on a conservation plan with NRCS.

NRCC Core Services

- Invoice #3 submitted to NRCC. Still waiting for payment on this invoice.

US Fish and Wildlife Service Silvia O Conte NWR Invasive Species Funding

- Cory submitted the annual financial and programmatic reporting to USFWS for calendar year 2024.
- Next steps on this project:
 - draft and execute a sub agreement with Essex NRCD for their portion of the award (supports the Upper Valley CISMA's work with Knotweed)
 - organize a partners meeting to plan the 2025 field season.
- Isabel created maps showing survey locations that note the presence/absence of stilt grass.

Lake Raponda Shoreline Erosion Practices Preliminary Design

- Final reporting and invoicing have been submitted to Mount Ascutney Regional Commission.
- Once payment is received this grant will be closed out. – Still Waiting for Payment
- Cory will work with the town on an application for final design work in 2025.

Trees for Streams

- Isabel is working with Jess Miller from VACD on finalizing the Enhanced Survivorship Grant.
- Isabel reached out to past Trees for Streams locations (provided by Marie) to assess results.

Jacksonville Berm Removal Preliminary Design Project

- Cory completed final reporting and invoicing to Mount Ascutney Regional Commission. Once payment is received on this invoice this grant will be closed out.

Long Island Sound Futures Fund Watershed Planning Project

- Our invoice for expenses incurred through 9/30 has been paid.
- Cory met with Kat Sanz from NFWF to discuss options for changes to the budget and timeline of this project. Kat indicated that we don't need to apply for a calendar amendment until we're in the last year of the project and that we shouldn't have any trouble receiving an extension if the project finishes by 2027. We also do not need a budget amendment unless we need to shift more than 10% of the total award amount between categories. This remains to be seen.
- Next steps on this project:

-organize a meeting of the survey design subcommittee to develop interview questions and instructions for follow up interviews with interested producers.

-issue amendments to partner agreements funding their work beyond 9/30.

-Isabel produced a summary of survey protocols and shared this with Marie Caduto at VT DEC.

Project Development

-Isabel mailed 130 letters to landowners in the Rock River Watershed to recruit possible project locations. This resulted in 15 landowner contacts (so far). Isabel has coordinated site visits and sent additional resources to them as needed.

-Isabel initiated outreach to towns in the watershed about possible projects on town lands.

NRCC LISEFF Pocket Wetland Design Grant

- Isabel's is preparing for restoration designs by reviewing her wetland delineation course notes.

NACD Technical Assistance, Outreach and Education Grant

- Cory completed reporting on this grant for Q1 and Q2 and submitted these to White River NRCD. We are awaiting payment on this invoice.
- Heather assisted with CSP work for NRCS.

Vermont Community Foundation Riparian Stewardship Project

- Isabel created fliers on rain gardens and riparian stewardship.
- Isabel is working to develop videos about Adopt-a-Drain and Riparian Stewardship.

Other Updates

- Isabel and Garrett attended the Forest Ecosystem Monitoring Cooperative Conference in Burlington.

Reference Materials *

** Not updated monthly, only as grants change status*

Current Grant Awards:

VACD Micro Wetland Planning and Prioritization

- **This is a grant held by VACD with the National Fish and Wildlife Foundation’s Long Island Sound Futures Fund.**
- **We have a subagreement with VACD for \$4,044.05 to fund design work on wetland restoration projects at three sites in the Williams River Watershed.**
- **This agreement funds 75 hours of Isabel’s time to work on these designs. Work must be completed by 10/31/25.**

NRCC Project Development

- **This is a block grant administered by NRCC. Lina Smith is the contact for this grant.**
- **We have an award of up to \$6,586.43 in staff time and mileage to complete project development activities for 13 sites on the Rock River.**
- **Isabel will be taking the lead in completing these activities, which will include:**
 - **Outreach to landowners, typically by mailing**
 - **Site visits for interested landowners**
 - **Coordination with DEC staff to develop selected sites for applications for preliminary design funding.**
- **The grant runs 10/1/24 – 3/1/26**

Watersheds United Vermont Workforce Capacity Development Grant

- **This 18-month agreement funds a variety of capacity building purchases and investments. The primary components of this are:**
 - **Funding for a new website**
 - **Purchase of a storage shed**
 - **Strategic Planning including a consultant**

- Financial assistance including hiring a consultant to help us set up a better system
- Creation of emergency and transition plans for district staff.
- Professional development for staff, including wetland delineation training for Isabel
- Lyn Muno and Tobiah Schulman at WUV are the contacts for this grant.
- 90% of funds will be paid up front, with the remaining 10% upon completion of all grant activities. Agreement includes a claw-back provision if we fail to spend some of the money on eligible expenses.

NRCC: Core Agreement (FY25)

- Block grant administered by NRCC, current agreement has been signed and is awaiting execution for \$35,500. The agreement runs 7/1/24 through 6/30/25. Deliverables on the agreement are:
 - FY25 Work Plan and Budget
 - FY24 Project Results Reporting
 - FY24 Financial Reporting
 - Supervisor Election Process
 - NRCC Supervisor Union Representation
- In addition to these deliverables, the agreement lists “operational standards” that the district is expected to maintain. These are:
 - Maintaining an updated natural resource assessment for the district to provide basis for project and program development.
 - Developing projects and programs addressing resource concerns and securing of grants, contractual agreements or other financial support needed to support implementation.
 - Executing annual supervisor election processes, including posting legal notice holding annual board seat elections or appointments and updating the board directory.
 - Holding regular board meetings and annual meeting
 - Maintaining updated policies and procedures
 - Providing monthly financial reports for review by Board of Supervisors or Board Treasurer, including Balance Sheet, Profit and Loss Report and Check Register
 - Conducting annual performance assessment and annual employee performance reviews
 - Providing annual financial and performance accountability to NRCC.

- Clare Ireland at NRCC is the primary contact for this grant.
- Key due dates:
 - Executed Subagreement – 7/1/24
 - FY26 Budget for NRCC and Legislative Advocacy Work – 7/22/24
 - FY24 Work Plan and Budget – 9/15/24
 - FY24 Projects and Financial Reporting – 9/15/24
 - Supervisor Election Process – 12/15/24
 - Updated Supervisory Directly – 1/31/25

NRCC: Basin Planning (FY24)

This is a block grant administered by NRCC. Timeline is July 1, 2023 – June 30, 2024. Our award was for \$21, 555 in funding to support a variety of water quality work and regional coordination, including:

- Running the Local Working Group process
- Attending annual meetings of the LRA, CRC, GRWA and conducting outreach to these and other watershed groups.
- Plan and run a Nitrogen-reduction working group (this will pair with the LISFF project if funded)
- Technical Assistance to non-ag landowners in littoral and riparian settings.
- Support for the basin planning process in Basin 12 (Deerfield).
- Public outreach and education regarding the Lakewise Program at Lake Raponda, South Pond and Sadawga.
- Public outreach and education regarding riparian stewardship through tabling at public events, such as the Guilford Fair and the Herrick’s Cove Wildlife Festival.

NRCC Basin Planning (FY25)

This is a block grant administered by NRCC. Timeline is July 16, 2024 – July 15, 2025. Clare Ireland is the primary contact at NRCC for this grant (with Jess Miller filling in while Clare is on maternity leave) Our award was for \$28,330 in funding to support a variety of water quality work and regional coordination, including:

- Participation in monthly regional coordination meetings by Cory and Isabel.

- Participation by staff in meetings with key stakeholders including the Lake Raponda Association and the Green River Watershed Alliance to increase education and outreach on natural resource restoration and protection needs and opportunities through coordination on opportunities for projects and information sharing. Meetings with other stakeholder groups as opportunities arise to develop new public access greeter programs along the CT river. Also funds participation in the Southeast Vermont Cooperative Invasive Species Management Association steering committee, attendance at Watershed United Vermont’s Annual Meeting, West River Restoration Meetings, the Scaling Up Dam Removals Workgroup meetings and the 30x30 workgroup meetings.
- Creation of a district-led Newton Brook workgroup aimed at identifying obstacles to implementation of restoration practices to improve water quality to plan watershed-level monitoring and restoration efforts. Launch a limited water quality testing program on Newton Brook with partners including Connecticut River Conservancy (CRC).
- Tabling (including with the stream table) at public events including Brattleboro’s First Friday Gallery Walks, CRC’s Riverfest, Mount Snow Wildlife Festival and the Herrick’s Cove Wildlife Festival. Staff will also conduct outreach and education to the Lake Raponda, South Pond and Sadawga lake communities regarding the Lakewise Program.
- Continued work on the “Adopt A Storm Drain” Program in Brattleboro.
- 2 workshops on topics such as rain gardens, rain barrels or benefits of riparian buffers.
- Outreach to businesses about best management practices for land along rivers, with the focus being on women and minority-owned businesses.
- Technical assistance to non-agricultural landowners to help the protect water quality, improve flood resilience and support littoral and riparian habitat through appropriate stewardship.
- Targeted outreach to forest landowners to support adoption of agroforestry management practices and to promote the district’s skidder bridge program.
- Host a Vermont Invasive Patrollers Workshop to train members of the public on aquatic invasive species identification and reporting procedures.
- Refer water quality concerns to appropriate staff at DEC and VAAF.
- Respond to initial contacts from land owners to support identifying and developing future projects for the district’s project development program.
- Support Tactial Basin Plan Development by reading and reviewing draft plan and providing feedback and hosting public comment sessions.
- Training for staff including Rivers and Roads Training and Watershed Forestry Partnership’s Annual Conference.

Ellis Brook Floodplain Restoration and Berm Removal Implementation

- This is a block grant administered MARC for clean water restoration projects. MARC has awarded us funds to complete the berm removal and buffer plantings on a property in Dover and Wilmington. Mary Nealon and Bear Creek Environmental were contacted to complete the design work and will likely be contacted to oversee the berm removal. We have an executed grant agreement for this project for a total of \$95,195 and all deliverables must be completed by 12/31/24.

Dummerston Covered Bridge Access Erosion Gully Design Project

- This is a block grant administered by the Mount Ascutney Regional Commission, using clean water block grant funding from the State of Vermont. We have been awarded \$17,496.96 to create final designs for the creation of a safe access to the river at the Dummerston Covered Bridge on the West River. The primary contact for this grant is Chris Yurek.
- We have an agreement with Watersheds United Vermont for the implementation of this project. This award is for up to \$39,763 and deliverables must be completed by 9/30/25.

Brattleboro Farmers Market Rain Gardens Preliminary Design

- This is a block grant administered by the Mount Ascutney Regional Commission, using clean water block grant funding from the State of Vermont. We have been awarded \$20,065.05 to create preliminary (30%) designs for the creation of 5-8 stormwater best management practices (BMPs) for the treatment of stormwater before it reaches the Whetstone Brook. The primary contact for this grant is Chris Yurek.

Southeast Vermont CISMA (these are grants that the district holds but that CISMA partners assist with implementation)

Windham Foundation

- This is a direct grant to Windham NRC from the Vermont Community Foundation. This \$3,000 award funds:
 - Assessments of town forests, public parks and public-facing businesses for woody invasives.
 - Coordination of community workdays to address infestations
 - Funding for AIS surveys at Harriman, Somerset and Raponda.
 - Funding for the Harriman Greeter Program.

NRCC: Ag-CWIP

- This is a block grant managed by NRCC. Emily Nummer is the primary contact. The four-year agreement runs from November 1, 2022 through June 1, 2026. This grant funds:
 - Outreach and education efforts focused on clean water and healthy soils, including workshops for producers and the public.
 - Technical Assistance to producers aimed at supporting practices that protect and restore water quality and soil health; includes on-farm visits by staff as well as coordinating farm teams meetings to develop broad support for producers with partner agencies and nonprofits.
 - Soil sampling assistance
 - Purchase of soil probes to create an equipment library for producers to borrow as needed.
 - Conservation Practice Surveys
 - The purchase of capacity building equipment including cell phones, grant management software and GIS.

American Farmland Trust RCPP

- American Farmland Trust has an RCPP agreement to implement regenerative soil health practices throughout New England. We have a contract with AFT for Windham NRCD to host a 0.5 FTE conservation planner position to complete work in Windham, Bennington and portions of Windsor counties.
- Invoices are due monthly for our costs.
- Total contract is for \$200,000 and runs through 9/30/2026.

Vermont DEC Grant in aid: Aquatic Invasive Species 2024

This funding source from the Vermont Department of Environmental Conservation supports greeter programs and aquatic invasive species survey and removal efforts. Kim Jensen is the primary contact at VT DEC for this work. Olin Reed is the primary contact for support with greeter training and the Survey 123 Application for data management.

Our award includes the following funding:

Water Chestnut Survey and Removal at four sites - \$23,989

Harriman Reservoir Greeter Program - \$6,082

Somerset Reservoir Greeter Program - \$6,000

Lake Raponda Greeter Program - \$20,280

South Pond Greeter Program - \$11,700.

NRCC DM Rep

This small agreement with NRCC pays for Cory to act as District Manager Representative. Cory attends statewide coordination meetings, helps plan and facilitate district manager meetings and works to support better collaboration between district managers and with state and federal partners. The agreement runs from July 1, 2024 – June 30, 2026. Clare Ireland at NRCC is the contact for this grant.

National Fish and Wildlife Foundation – Long Island Sound Futures Fund

- We have an executed agreement with the National Fish and Wildlife Foundation for the below work:
- Working with Marie Caduto and Marli Rupe (DEC) on an application for a 3-year planning project to begin development of nitrogen reduction modeling for ag practices in the CT River Valley. Project would bring together state, federal and district staff along with researchers from UVM, UNH and Dartmouth to identify practices for Nitrogen reduction on farms. Part of this project will include stakeholder meetings with producers to help build a framework for N reduction practices that are compatible with CT River Valley farms. This could potentially lead to a multi-year implementation project in the future. Proposal would provide \$32,000 for Windham NRCD to serve as the coordinator for the Vermont portion of the project.
 - Application was submitted May 19. We ended up having enough match from VT DEC, NH DES, UNH-Extension, UVM-Extension and other partners to not need any matching funds of our own. This may prove useful down the road if we want to use Ag-CWIP as match for another program proposal. The final proposal was for \$418,596. Much of this will be subcontracted to partners

National Association of Conservation Districts Technical Assistance, Education and Outreach Grant

Windham NRCD partnered with White River NRCD and Bennington NRCD on a application to this funding source to support increased outreach, education and

technical assistance to producers. Our application was partially funded for \$291,000. We are using these funds to support adding an agricultural resource specialist who will work with Heather (~\$50,000). Other funds are supporting an engineer in the Rutland office who will support NRCS work throughout the South Zone. Josh Carvajal is the engineer doing this work. We have an agreement executed with White River NRCD as a sub-recipient.

Jennifer Byrne is the contact for this grant.

Pending Grant Awards:

Whitingham WISPr (Water Infrastructure Sponsorship Program)

-The Town of Whitingham is in the process of replacing their wastewater system. This program will provide the town with savings on their clean water revolving fund loan for up to 10% of the total project cost if they spend the same amount on clean water projects during the project timeline. Windham NRCD and Windham Regional Commission have been partnering to develop a suite of projects to take advantage of these funds. The timeline for this work and specific guidance is still being developed by DEC, but we anticipate beginning work in June of 2024. WRC has agreed to serve as the fiscal agent for these funds (will likely be around \$350,000). The district will have significant opportunities to develop and oversee natural resources projects, as there will be too much work in too short of a time for WRC to do the work themselves.

Grant proposals and other opportunities

Japanese Stilt Grass Early Detection Rapid Response

Submitted a proposal for additional funding to continue the mapping and removal efforts for stilt grass. The final proposal is for a 2-year, \$31,221.60 proposal that would support 200 hours per year for Isabel to serve as point person and coordinator on early detection rapid response efforts, 160 hours per year for a seasonal staff person to work on invasives mapping and removal, and funding for contractors to assist with mapping and removal and chemical applications where appropriate. Rachel Cliche at Silvia O Conte NWR is the contact person for this grant.

Master List of Acronyms

last update 9/15/22 – not exhaustive

319	Federal Clean Water Act, Section 319
604(b)	Federal Clean Water Act, Section 604b
A(1)	Class A(1) Water Management
A(2)	Class A(2) Water Management
ACWIP	Agricultural Clean Water Initiative Grant Program
AIS	Aquatic Invasive Species
AMA	Agricultural Management Assistance Program
AMP	Acceptable Management Practice
ANS	Aquatic Nuisance Species
ANR	Agency of Natural Resources
AOP	Aquatic Organism Passage
AR	American Rivers
ARRA	American Reinvestment & Recovery Act
B(1)	Class B(1) Water Management
B(2)	Class B(2) Water Management
BASS	Biomonitoring and Aquatic Studies Section, DEC Watershed Management Div.
BCCD	Bennington County Conservation District
BCRC	Bennington County Regional Commission
BMP	Best Management Practice
BR	Better Roads Program
BRAT	Black River Action Team
BWQC	Basin Water Quality Council
CAP	Conservation Activity Plan
CCNRCD	Chittenden County Natural Resources Conservation District
CCP	Corridor Conservation Plan
CISMA	Cooperative Invasive Species Management Area
CNMP	Comprehensive Nutrient Management Plans
CRC	Connecticut River Conservancy
CREP	Conservation Reserve Enhancement Program
CRJC	Connecticut River Joint Commissions
CRP	Conservation Reserve Program
CWA	Federal Clean Water Act
CWIP	Clean Water Initiative Program
CWSP	Clean Water Service Provider
CWSRF	Clean Water State Revolving Fund
DEC	Department of Environmental Conservation
DIBG	Design-Implementation Block Grant
DPW	Department of Public Works
DWSRF	Drinking Water State Revolving Fund
EBTJV	Eastern Brook Trout Joint Venture
EQIP	Environmental Quality Incentive Program

ERAF	Emergency Relief and Assistance Fund
ERP	Ecosystem Restoration Program
EU	Existing Use
EWP	Emergency Watershed Protection Program
FAP	Farm Agronomic Practices
FEH	Fluvial Erosion Hazard
FEMA	Federal Emergency Management Agency
FERC	Federal Energy Regulatory Commission
FOVLAP	Federation of Vermont Lakes and Ponds
FSA	Farm Service Agency (USDA)
GIS	Geographic Information System
GMNF	Green Mountain National Forest
GRWA	Green River Watershed Alliance
ICAR	Interagency Committee on Administrative Rules
IDDE	Illicit Discharge Detection and Elimination
LCAR	Legislative Committee on Administrative Rules
LCBP	Lake Champlain Basin Program
LFO	Large Farm Operation
LiDAR	Light Detection and Ranging
LID	Low Impact Development
LIP	Landowner Incentive Program
LIS	Long Island Sound
LISFF	Long Island Sound Futures Fund
LTP	Land Treatment Planner
LWM	Large Woody Material
MAP	Monitoring and Assessment Program
MARC	Mount Ascutney Regional Commission
MFO	Medium Farm Operation
MPG	Municipal Planning Grant
MRGP	Municipal Roads General Permit
NASS	National Agricultural Statistics Service
NFIP	National Flood Insurance Program
NMP	Nutrient Management Plan
NEAS	New England Agricultural Statistics
NEGEF	New England Grassroots Environmental Fund
NFWF	National Fish and Wildlife Foundation
NOAA	National Oceanic and Atmospheric Administration
NOFA	Northeast Organic Farming Association of Vermont
NPDES	National Pollution Discharge Elimination System
NPS	Non-point source pollution
NRCC	Natural Resource Conservation Council
NRCD	Natural Resource Conservation District
NRCS	Natural Resources Conservation Service
ONRCD	Ottawaquechee Natural Resources Conservation District
ORG	Ottawaquechee River Group
ORW	Outstanding Resource Water

PDM	Pre-Disaster Mitigation
PFW	Partners for Fish and Wildlife
R,T&E	Rare, Threatened and Endangered Species
RAP	Required Agricultural Practice
RCE	River Corridor Easement
RCP	River Corridor Plan
RCPP	Regional Conservation Partnership Program
RP	Rivers Program
RPC	Regional Planning Commission
RRP	Rock River Preservation
SCA	Student Conservation Association
SEP	Supplemental Environmental Program
SFO	Small Farm Operation
SGA	Stream Geomorphic Assessment
SHPO	State Historic Preservation Office
SPA	Source Protection Area
SVNMP	Southern Vermont Nutrient Management Program
SWG	State Wildlife Grant
SWMP	Stormwater Master Plan
TFS / T4S	Trees for Streams
TBP	Tactical Basin Plan
TMDL	Total Maximum Daily Load
TPI	Transportation Planning Initiative
TNC	The Nature Conservancy
TU	Trout Unlimited
USACE	United States Army Corp of Engineers
USDA	United States Department of Agriculture
USEPA	United States Environmental Protection Agency
USFS	United States Forest Service
USFWS	United States Fish and Wildlife Service
USGS	United States Geological Survey
UVA	Use Value Appraisal program, or Current Use Program
UVLT	Upper Valley Land Trust
UVM Ext.	University of Vermont Extension
VAAF	Vermont Agency of Agriculture, Food and Markets
VABP	Vermont Agricultural Buffer Program
VACD	Vermont Association of Conservation Districts
VANR	Vermont Agency of Natural Resources
VDEC	Vermont Department of Environmental Conservation
VDFPR	Vermont Department of Forests, Parks and Recreation
VDHP	Vermont Department of Historic Preservation
VDOH	Vermont Department of Health
VEM	Vermont Emergency Management
VFB	Vermont Farm Bureau
VFWD	Vermont Fish and Wildlife Department
VGS	Vermont Geological Survey

VINS	Vermont Institute of Natural Science
VIP	Vermont Invasive Patrollers
VLCT	Vermont League of Cities and Towns
VLRP	Vermont Local Roads Program
VLT	Vermont Land Trust
VNNHP	Vermont Nongame and Natural Heritage Program
VNRC	Vermont Natural Resources Council
VRC	Vermont River Conservancy
VSA	Vermont Statutes Annotated
VTrans	Vermont Agency of Transportation
VYCC	Vermont Youth Conservation Corp
WCNRCD	Windham County Natural Resources Conservation District
WHIP	Wildlife Habitat Incentive Program
WISPr	Water Infrastructure Sponsorship Program
WQRP	Water Quality Remediation Plan
WQS	Water Quality Standards
WRC	Windham Regional Commission
WSMD	Watershed Management Div., VT DEC
WUV	Watersheds United Vermont
WWTF	Wastewater Treatment Facility

2025

DIVERSITY EQUITY INCLUSION

CALENDAR

JANUARY

Monthly Goal: Volunteer or donate

2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3	4 NATIONAL BRAILLE DAY
5	6	7	8	9	10	11
12	13 KOREAN AMERICAN DAY	14	15	16	17	18
19 WORLD RELIGION DAY	20 MARTIN LUTHER KING, JR. DAY	21 NATIONAL DAY FOR RACIAL HEALING	22	23	24 INTERNATIONAL DAY OF EDUCATION	25
26	27 INTERNATIONAL HOLOCAUST REMEMBRANCE DAY	28	29 CHINESE NEW YEAR	30	31	

NOTES

- NATIONAL POVERTY AWARENESS IN AMERICA MONTH
- SLAVERY AND HUMAN TRAFFICKING PREVENTION MONTH
- NATIONAL MENTORING MONTH

2025 Monthly Goal: Read / listen to a book by a black author

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 NATIONAL FREEDOM DAY
2	3	4 ROSA PARKS DAY	5	6	7	8
9	10	11 INTERNATIONAL DAY OF WOMEN & GIRLS IN SCIENCE	12	13	14	15
16	17	18	19	20 WORLD DAY OF SOCIAL JUSTICE	21	22
23	24	25	26	27	28	

NOTES

-BLACK HISTORY MONTH



FEBRUARY



MARCH

Monthly Goal: Attend a cultural event

2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4	EQUAL PAY DAY 5	6	7	INTERNATIONAL WOMEN'S DAY 8
9	10	11	12	13	14	15
16	NEURODIVERSITY CELEBRATION WEEK 17	18	19	20	WORLD DOWN SYNDROME DAY 21	22
23	24	INTERNATIONAL DAY OF THE REMEMBRANCE OF THE VICTIMS OF SLAVERY AND THE TRANSATLANTIC SLAVE TRADE 25	26	27	28	29
30	INTERNATIONAL TRANSGENDER DAY OF VISIBILITY 31					

NOTES

- NATIONAL WOMEN'S HISTORY MONTH
- DEVELOPMENTAL DISABILITIES AWARENESS MONTH
- IRISH AMERICAN HERITAGE MONTH
- GREEK AMERICAN HERITAGE MONTH
- ETHNIC EQUALITY MONTH
- GENDER EQUALITY MONTH

2025 Monthly Goal:

Learn more about the deaf community

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	WORLD AUTISM AWARENESS DAY 2	3	4	5
6	WORLD HEALTH DAY 7	8	9	10	NATIONAL DAY OF SILENCE (LGBTQIA+) 11	12
13	14	15	16	17	18	19
20	21	EARTH DAY 22	23	24	25	LESBIAN VISIBILITY DAY 26
27	28	29	30			

NOTES

- CELEBRATE DIVERSITY MONTH
- ARAB AMERICAN HERITAGE MONTH
- AUTISM AWARENESS & ACCEPTANCE MONTH
- NATIONAL DEAF HISTORY MONTH
- NATIONAL VOLUNTEER MONTH
- EARTH MONTH



APRIL



MAY

Monthly Goal: Eat at a new restaurant or cook a new recipe

2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5 CINCO DE MAYO	6	7	8	9	10
11	12	13	14	15	16	17 INTERNATIONAL DAY AGAINST HOMOPHOBIA, TRANSPHOBIA AND BIPHOBIA
18	19	20	21 WORLD DAY FOR CULTURAL DIVERSITY FOR DIALOGUE & DEVELOPMENT	22	23	24
25	26 MEMORIAL DAY	27	28	29	30	31

NOTES

- ASIAN AMERICAN AND PACIFIC ISLANDER HERITAGE MONTH
- JEWISH AMERICAN HERITAGE MONTH
- HAITIAN HERITAGE MONTH
- INDIAN HERITAGE MONTH
- MENTAL HEALTH AWARENESS MONTH
- NATIONAL SPEECH-LANGUAGE-HEARING MONTH
- OLDER AMERICANS MONTH

2025 Monthly Goal: Attend a pride parade / celebration

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	WORLD ENVIRONMENT DAY 5	6	7
8 RACE UNITY DAY	9	10	11	12 LOVING DAY	13	14
15	16	17	INTERNATIONAL DAY OF COUNTERING HATE SPEECH 18	19 JUNETEENTH	20 WORLD REFUGEE DAY	21
22	23	24	25	26	27	28 PRIDE DAY (LGBTQIA+)
29	30					

NOTES

- LGBTQIA+ PRIDE MONTH
- NATIONAL CARIBBEAN AMERICAN HERITAGE MONTH
- BLACK MUSIC MONTH



JUNE



JULY

Monthly Goal: How can you improve your home or workplace to be more accessible?

2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8	9	10	WORLD POPULATION DAY 11	12
13	INTERNATIONAL NON-BINARY PEOPLES DAY 14	15	16	17	INTERNATIONAL NELSON MANDELA DAY 18	19
20	21	22	23	24	25	NATIONAL DISABILITY INDEPENDENCE DAY 26
27	28	29	INTERNATIONAL DAY OF FRIENDSHIP 30	31		

NOTES

- DISABILITY PRIDE MONTH
- FRENCH AMERICAN HERITAGE MONTH
- BIPOC MENTAL HEALTH AWARENESS MONTH
- JULY 18 – AUG. 17: SOUTH ASIAN HERITAGE MONTH

2025 Monthly Goal: Visit a museum

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5	6	PURPLE HEART DAY 7	8	INTERNATIONAL DAY OF THE WORLD'S INDIGENOUS PEOPLE 9
10	11	12	13	14	15	16
17	18	19 WORLD HUMANITARIAN DAY	20	21 SENIOR CITIZENS DAY	22	23
24	25	26 WOMEN'S EQUALITY DAY	27	28	29	30
INTERNATIONAL DAY OF PEOPLE OF AFRICAN DESCENT 31						

NOTES

-NATIONAL CIVILITY MONTH



AUGUST



SEPTEMBER

Monthly Goal: Have a conversation with an out of touch friend or stranger

2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2 LABOR DAY	3	4	5 INTERNATIONAL DAY OF CHARITY	6
7	8	9	10	11	12	13
14	15	16 MEXICAN INDEPENDENCE DAY	17	18	19	20 HEFORSHE MOVEMENT ANNIVERSARY
21 INTERNATIONAL DAY OF PEACE	22 AMERICAN BUSINESS WOMEN'S DAY	23	24	25	26 NATIONAL NATIVE AMERICAN DAY	27
28	29	30				

NOTES

- SEPT. 15 – OCT. 15: HISPANIC HERITAGE MONTH
- NATIONAL GUIDE DOG MONTH
- SUICIDE PREVENTION MONTH

2025 Monthly Goal: Listen to music from another country

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	INTERNATIONAL DAY OF NONVIOLENCE 2	3	4
5	6	7	8	9 INDIGENOUS PEOPLE'S DAY	10 WORLD MENTAL HEALTH DAY	11 NATIONAL COMING OUT DAY
12	13 INDIGENOUS PEOPLE'S DAY	14	15	16 INTERNATIONAL PRONOUNS DAY	17	18
19	20	21	22 INTERNATIONAL STUTTERING AWARENESS DAY	23	24	25
26	27	28	29	30	31	

NOTES

- LGBTQIA+ HISTORY MONTH
- BREAST CANCER AWARENESS MONTH
- FILIPINO AMERICAN HERITAGE MONTH
- GERMAN AMERICAN HERITAGE MONTH
- ITALIAN AMERICAN HERITAGE MONTH
- POLISH AMERICAN HERITAGE MONTH
- NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH
- DOMESTIC VIOLENCE AWARENESS MONTH
- BULLYING PREVENTION MONTH

10

OCTOBER



NOVEMBER

Monthly Goal: Take a stab at learning a new language

2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						DÍA DE MUERTOS 1
2	3	4	NATIONAL STRESS AWARENESS DAY 5	6	7	8
WORLD FREEDOM DAY 9	10	VETERAN'S DAY 11	12	WORLD KINDNESS DAY 13	TRANSGENDER AWARENESS WEEK 14	15
INTERNATIONAL DAY FOR TOLERANCE 16	17	18	19	TRANSGENDER DAY OF REMEMBRANCE 20	21	22
23	24	25	26	27	NATIVE AMERICAN HERITAGE DAY 28	29
30						

NOTES

- MOVEMBER (AWARENESS OF MEN'S HEALTH ISSUES)
- NATIONAL NATIVE AMERICAN, AMERICAN INDIAN, & ALASKAN NATIVE HERITAGE MONTH

2025 Monthly Goal: Have a potluck with friends and family

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	WORLD AIDS DAY 1	2	INTERNATIONAL DAY FOR PEOPLE WITH DISABILITIES 3	4	INTERNATIONAL VOLUNTEER DAY 5	6
7	8	INTERNATIONAL GENOCIDE PREVENTION DAY 9	INTERNATIONAL HUMAN RIGHTS DAY 10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

NOTES

- HIV/AIDS AWARENESS MONTH
- UNIVERSAL HUMAN RIGHTS MONTH



DECEMBER

Windham NRCD

Board of Supervisors Meeting

December 11, 2024

Present in person: Cory Ross, Executive Director, Linda Corse, Board Chair, Geoff Dolman, Board Member, Isabel Bowman, Conservation Specialist

Present on Zoom: Olivia Carlson, NRCS, Pieter van Loon, Board Member, Meg Kluge, Board Member, Garrett Manchester, Americorps, Heather Blunk, Agricultural Specialist, Mae Masson, Agricultural Specialist

Started at 6:46

NRCS Updates:

- 1 application in Windham County for Conservation Stewardship Program (CSP) renewal
- 22 other applications, more than the other zones
- Final application date is the 20th
- CSP classic round 1 ranking deadline in 2025
 - CSP round 2 April 18th 2025
- Non-Inflation Reduction Act (IRA) rankings (include local fund pools), Feb 7 2025
- Environmental Quality Incentives Program (EQIP) IRA rankings for Feb 7, 2025
- ACT NOW: Producers who have eligibility up to date and are interested in the following practices: nutrient management, manure application, reduced tillage, no till, cover crop management walk in the door and get funded, and hay planning
- CSP annual payments due this Friday to producers, data should be sent to planners to get funded ASAP

Board to review potential Approve Petitions for Board Supervisors

Board motions to accept the petition, seconded, and passed. Pieter abstained from the vote

Strategic Planning Consultant Bid Process

- This is a deliverable from Watersheds United Vermont (WUV) grant that includes \$8,000 for a contractor
- This cost is likely under budget for a consultant to complete all the work
- Applications for this proposal are due February 10th, 2025
- Anticipate this work to be completed in August of 2025
- Board agrees that specific, actionable results from this planning process are desired
- Update: Top of page 6, in “direct facilitation”, add “Board chair or designee”
- The Vermont Land Trust worked with Molly Lomus as a facilitator and is highly recommended (Molo Consulting)

Board motions to approve the Request for Proposals Consultants, seconded, passed

FY25 Q1 Quarterly Financial Reports:

- Income:
 - A few grant agreements pay more than a quarter of the agreement, which makes the net misleading as the deliverables run throughout the year (past the timeframe that we are looking at)
 - Ex: Ag-Clean Water Initiative Program (CWIP), Vermont Community Foundation (VCF)
 - We are running under in the Long Island Sound Futures Fund (LISFF) grant. Cory will meet with the National Fish and Wildlife Foundation (NFWF) on Monday to discuss updating the calendar for the grant.
- Profit or loss by class:
 - Budget against actual is difficult to make sense of due to this being a quarter budget, but the timescale is on a yearly basis
 - The tables do not rectify to zero, but we haven't spent down all our funds (ex: CWIP)
- Unrestricted funds show a negative balance, but this is from last year
- Total liabilities and equities for the quarter are \$117,390.26 (mostly in pending invoices)
- We have funding in workforce capacity grant to hire a consultant to help organize this work

Annual Meeting:

- \$817.25 in donations, the event fees were \$3,146 for a net cost of \$2,328.75
- Pros: Great handouts, great atmosphere (very upbeat), food, speaker
- Cons: Band was a little loud, turnout was lower for land stewards, mostly partners were present

VACD Update:

- Looking for Jill's replacement and discussing how to transition Jill out
- VACD Annual Meeting went well; the board meeting went well in approving actionable steps
 - Approved another year's contract with Action Circles
 - Update: They will not work with us on changes to statute, this will go to Council for further work
- Associate Supervisors could also be on these committees
- Linda will be attending the national meeting in February

DEI Self-assessment:

- DEI committee has not met since October
- Activity: Shared favorite holiday tradition

District Manager's Report:

- Plant sale is ready (except for perennials), have 2,300 sales

- Proposal to NFWF for the program focused on technical and financial assistance for grassland birds was partially funded (\$170,000). Plan to meet with them about the partial funding. Funding includes looking for bird nests and reaching out to producers about these birds, and financial assistance to farmers for delayed mowed. This is a 3-year project.
- Discussed next year's funding situation with the upcoming administration. We have heard that federal agreements should be in contracts before the new year. DEC staff funded through EPA.

Review Upcoming Supervisor Meeting Dates

Next Meeting: January 8th, 2025 at 28 Vernon Street, Suite 332, Brattleboro, VT

February Meeting: February 5th, 2024 at 301 Barrows Road, Brattleboro, VT

Executive Session: Annual Performance Review for Executive Director:

Motion to enter executive session, seconded, motion passed at 8:15 pm.

Executive Session ended at 8:43 pm.

Motion to accept performance evaluation for executive director and make necessary modifications to pay and benefits made, seconded, passed 4-0.

Motion to adjourn, seconded, passed 4-0. Meeting adjourned at 8:45.