

Windham NRCD

General Guidelines for Stipends for Producer Participation in Workshops and Stakeholder Meetings

Accepted by the Windham NRCD Board on 4/14/22

Statement of Philosophy: The Windham NRCD believes that it is best able to meet the needs of land users in Windham County through the input and involvement of a diverse representation of Windham County residents and land users. This involvement can take many forms. Of particular importance to the district's mission is the role producers can play as hosts and presenters at district workshops, as well as the input producers can provide to stakeholder processes. The district recognizes the value of the time producers contribute to these events and the impact their time away from their operations can have. We also recognize that representation may not reflect the diversity within our community if participation is solely on a voluntary basis. As a result, it is a district priority to provide compensation to producers who participate in these important events and processes as funding allows.

1. Windham NRCD aims to provide stipends to producers who host district events at their homes or on their farms. Stipends for a producer who hosts an event may be up to \$200 per event. This amount is contingent upon available funds and may be altered to match specific grant obligations.
2. Windham NRCD aims to provide stipends to producers who present at workshops. We believe district workshops are most effective for attendees when they include the local expertise for our Windham County producers. Stipends for producers who presents at a workshop may be up to \$100 per event, plus mileage and any other relevant expenses.
3. Windham NRCD aims to provide stipends for producer participation in stakeholder input processes. It is the district's hope that through the provision of stipends to create a more equitable participatory process, we will achieve participation of a diverse and representative group of stakeholders. Producer stipends for participation in stakeholder meetings may be up to \$50 per event attended.
4. District staff should inform producers of the availability of any applicable stipends for participating in district events when soliciting participation. These guidelines will be posted publicly on the district website in support of transparency and equity in the provision of stipends.