## WCNRCD Board Meeting January 10th 2023 6:30 PM Held at Geoff's House and over Zoom

**Present:** Cory Ross; District Manager, Heather Blunk, District Ag ?....; Linda Corse, Pieter van Loon, Meg Kluge, Geoff Dolman, Supervisors; Isabel Sullivan, guest **Zoom Participants:** Phylicxia Moore; NRCS Zone Conservationist,

- NRCS update from Phylicxia Moore:
  - New VACD program assistant Kayla Brookins. On board January 9th. Hopefully will have full access soon meaning she will be trained soon.
  - Locally Led fund pool for forestry and invasive making sure they have what we need to have assessment ranking. Underway and ready for the rest of NRCS ranking. Will be on the same timeline. Ranking deadline is March 17th, two weeks before that for the south zone. All contracts to be obligated by June 30th.
  - RCPP DEC 2132. Deadline is January 13th. Based on what DEC receives Phylicxia will know what is in there by Friday. Amber Reed provides grazing support for planners to get them into Conservation Desktop (CD). Protect and maintain water quality. EQIP Standards still apply. Using guidance from the NRCS Practice standard. Ranking deadline April 21st.
  - RCPP AFT. No NRCS involvement at this time.
  - Wynea Buford is transferring out; her last day is February 10th.
  - Office is still under negotiation. In progress and motion.
- Appoint officers for 2023 calendar year:
  - Motion to move that Linda be elected as Chair was moved, seconded and passed.
  - Motion to re-elect slate of nominees; Meg Vice chair, Goeff as treasurer, Katie as secretary was moved, seconded and passed.
- District Managers Report
  - Skidder bridge- Cory let people know that we are interested in one. If we receive one Forest Park and Rec will manage it. Issue signing out bridges and not returning it, so maybe a deposit and might raise the price to rent the bridge from \$100 to a new price. Pieter will look into a line company that gets rid of mats.
  - Plant sale up and running and we have orders. It was a soft launch
- Approve DEI statement:
  - A motion was moved, seconded and passed to approve the WCNRCD DEI statement
  - Cory will add the DEI statement to the website.
  - Heather will continue to work on land acknowledgment.
- FY24
  - Done with planning time to start talking with elective officials.
  - Email elected officials all of these documents in a packet.
  - February people will go up and testify, we don't know who that will be.
- Update on hiring process.

- Cory, Pieter, Geof and Heather and Meg met with Isabel Sullivan for a second interview at 2:00 PM today.
- Motion to hire Isabel as conservation specialist was moved, seconded and passed.
- Isabel accepted the position.

## Motion to accept minutes was moved, seconded and passed with correction

- Cory Performance evaluation
  - Linda is working on getting a formal copy to Cory of performance evaluation.

## Motion to accept performance evaluation of Cory and to give him a raise in pay was moved, seconded and passed.

- Want to update documents to improve Cory's evaluation form. Mimic Heather and Isabel's.
- **Next meeting** will be February 8th 6:30 PM at Geof's House.

Meeting adjourned at 7:53

Respectfully submitted, Heather Blunk